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Overview of candidates
nominated for Youth Advisor to
the World Scout Committee



**World Scout
Youth Forum**
**14th Forum des Jeunes
du Scoutisme Mondial
2021**



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Creating a Better World

Overview of candidates nominated for Youth Advisor to the World Scout Committee

This document provides an overview of the candidates nominated as Youth Advisor to the World Scout Committee 2021-2024. Further information about the candidates, including their presentation of candidacy videos, can be viewed on scoutconference.org/candidates. All candidates are to abide by the [WOSM Code of Conduct for Elections](#) to ensure an ethical and fair election process that upholds the values of Scouting.

The personal information, motivational statements and declarations of potential conflicts of interest found in this document are based entirely on the nomination packages submitted by the candidates. Please respect the personal data found within this document and use it only for the sole purpose of the Youth Advisor elections.

Please contact the candidates directly if you have any questions about their candidacy. For general inquiries or questions about the election procedure, you may contact candidates@scout.org.

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Languages

The official languages of the World Organization are English and French. The World Scout Bureau will make all Youth Forum Documents available in both languages.

In the event of a conflict arising out of the interpretation of this Conference Document or any other official document of the World Organization, the English text shall prevail.

Election procedure

Elections will be held at the 14th World Scout Youth Forum to **elect six Youth Advisors** to the World Scout Committee for a period of three years (2021-2024). A Youth Advisor is not eligible for re-election.

Voting will be by secret ballot. Each must record a **total of 12 votes, and no more than 2 votes per any one candidate**. Voting shall be conducted in one single round and shall be done by electronic means.

The candidates receiving the most votes will be declared elected to fill the vacancies of the Youth Advisors. In the event of a tie to fill the last position(s), the younger candidate(s) (between the ties) will be declared elected. The number of votes cast in favour of each candidate will be announced.

Please refer to Forum Document 2A World Scout Youth Forum Rules of Procedure, section 5 Voting and section 6 Elections of the Youth Advisors.

List of candidates for Youth Advisors to the World Scout Committee

Kumar Ritesh **Agarwal** (India)
Ahmed **Al-kamyani** (Oman)
Fatima **Aliyeva** (Azerbaijan)
Abril **Alonso Sguilla** (Uruguay)
Amina **Amrane** (Algeria)
Zainab **Benabdelkrim-Filali** (Morocco)
Mohamed **Fauzoon** (Maldives)
Yoobinnara **Kim** (Republic of Korea)
David Yen-Cheng **Lai** (Scouts of China)
Reese **Medina** (Belize)
Jose Ernesto **Mendoza Guevara** (Mexico)
Addison **Ng** Koon-tat (Hong Kong)
Evan **O'Connell** (Ireland)
Andreea-Alexandra **Scriosteanu** (Romania)
Alhassan **Soltan** (Egypt)
Maman Lamine **Soumana Ide Issa** (Niger)
Ahmad Syauqi **Taufiq** (Malaysia)
Melissa **Wilm Senna Pinto** (Brazil)

Kumar Ritesh AGARWAL (India)

Nominated by: The Bharat Scouts and Guides

Age: 24

E-mail address: sriteshagarwal97@gmail.com

Educational background and qualifications: Bachelor of Law (B.A.LLB) pursuing

Professional activities: Practising as a law intern in court of law

Scouting experience:

- **National level:** Chairman of National Youth Committee; Chairman of National Youth Forum (2018-2019); Youth Representative to the National Rules Committee (2019); Youth Representative in the International Adventure Programme (2019); Advisor to the National Level Steering Committee of Young People
- **Regional level:** Regional Youth Representative (2018-2021); Asia-Pacific Region Adults in Scouting Sub-Committee Member (2018-2021); Team Facilitator in Asia-Pacific Region Adults in Scouting Workshop in Hong Kong (2019); Resource Speaker in the Asia-Pacific Region Adults in Scouting Workshop in Bangladesh (2019); Youth Leader in 4th SMG International Youth Camporee South Korea (2019)
- **World level:** JOTA-JOTI (2019); JOTA-JOTI (2020)

Languages spoken: English (fluent) and Hindi (native speaker)

National Scout Organization's rationale for nomination:

In a world defined by change, no one can afford to build a life around repetition, instead, to be a contributor and an active player, everyone must learn to be a change maker, a person who steps up to solve problems for the good of all. In other words, becoming a change maker must become the new norm for growing up. In this historic moment, it is for the First time INDIA is nominating for the Youth Advisor.

Kumar Ritesh Agarwal has the synergy in engaging his peers and the entire society in realizing a world where everyone is a change maker.

Kumar Ritesh Agarwal is serving as a Asia-Pacific Regional Youth Representative. His dynamism and activism in the association have enabled him to increase his skills in community projects, but also to develop his capacity in the field of assistance to young people and communities.

His election would bring a major contribution to World Scouting. Being a member of the one of the largest NSOs Kumar Ritesh Agarwal will be able to contribute and share the ideas of million youths at the global platform.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

My motivation is my desire to serve others. I have believed in the Scouting Principles. I have been taught since I was Cub Scout, to do what we call a Good Turn and to serve other people. As a young leader, I am grateful to Scouting for the way it has shaped my life. I wish to contribute the best that I could, to utilise my competencies and strengths, along with my fellow Scouts. Apart from my experience in youth empowerment at my NSO, being the Member of Asia-Pacific Regional Youth Representative and Asia-Pacific Regional Adults in Scouting Sub-Committee, this role has provided me with ample knowledge & experiences in decision & policy making and it showed me why youth empowerment & Adults in Scouting is important and crucial. Youth Advisor provides me with opportunity to be the voice of youths and I believe that being a Youth Advisor not only serves as an important connection between different generations, but also bridges solidarity between NSOs paving way for Diversity & Inclusion. Together in the midst of the deadly pandemic, we the youth could stand united and come up with ideas to create a better world.



What do you see as the most important issues and opportunities facing World Scouting?

The pandemic has hit Scouting hard and has kept the Scouts indoors. The membership has taken a huge hit and Scouting is being delivered digitally and with the advancement of technology, Scouting should maintain its uniqueness and ensure that we reach out to all geographical areas and contribute to membership growth.

The revised Better World Framework will be a great opportunity to rope in and engage the young people which will help in youth empowerment. Young people are the live wire of Scouting, and only with youth engagement and involvement in decision-making at various Levels, we could comprehensively implement better programmes that suit the current youth trends and needs.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I would like to share the experiences I have learned as a Regional Youth Representative throughout my term and try to reach out to each and everyone round the globe in a very humble way, as a youth, I have the willingness to work for the success of the Movement and my skills as a motivated team player and leader would be handy. The most important skill I have is the ability to listen and to communicate. In addition to that, I will bring innovation, critical thoughts, conflict resolution emotional intelligence that I have acquired in your profession as Intern Lawyer. The most difficult task is membership growth in the pandemic situation and with my skills I would like to contribute to growth of the organisation both in numbers and contribute to achieve the Vision 2023.

How would you describe your leadership style?

My leadership trait started at a very young age while being a Cub Scout until now as a Rover Scout to be responsible young adult. My persistency and dedication in the mission to be a team player comes from the democratic style of my leadership. In every team, I'm able to create a good working environment, engaging with fellow Scouts and with a clear notion of responsibility and commitment. I'm good with people, keeping them motivated, listening and giving us space to learn and grow. My leadership style is always democratic in nature. As the saying goes, teamwork makes the dream work. I always prefer taking in suggestions and ideas of my teammates and act by amalgamating them to make out the best of it.

Ahmed AL-KAMYANI (Oman)

Nominated by: The National Organization for Scouts and Guides

Age: 24

E-mail address: akhsk@live.com

Educational background and qualifications: Bachelor of Electronics and Telecommunication Engineering

Professional activities: Project manager; Telecommunication engineer; Scout Group Leader; Chairman of the Arab Scout Youth Advisors Committee



Scouting experience:

- **National level:** Chairman of second Omani Youth Forum (2019); Member of Youth Programme Committee in NSO (2018); Leader of team in Oman Charitable Organization
- **Regional level:** Chairman of the Arab Scout Youth Advisors Committee (2019-2022); 3rd Arab Scout Forum in Muscat (2016); 4th Arab Scout Forum in Sharm Ashik (2019); 29th Arab Scout Conference in Sharm Ashik (2019)
- **World level:** Participated as International Service Team in 24th World Scout Jamboree, North America (2019); Participated in 15th World Scout Moot, Iceland (2017); Participated as International Service Team in 23rd World Scout Jamboree, Japan (2015); JOTA-JOTI camps since 2006

Languages spoken: English (fluent) and Arabic (native speaker)

National Scout Organization's rationale for nomination:

The Association of Scouts and Guides in the Sultanate of Oman is proud of its youth Scouts and Ahmed is one of the distinguished Omani youth in the fields of scientific Scouting. Also, he graduated as a Bachelor of Electronics & Telecommunication Engineering so he is well educated and, he has many internal and external experiences in different fields which will serve the Scouting to make its Vision. Moreover, he is included in the Scouting stages and was brought up in the Scouting camps. He is also fluent in Arabic and English fluently and is fluent in computer and communication skills, so we support his candidacy, wishing him success.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

The World Scouting Movement is an inspiring Movement for all its participants. It is flexible with any changes happening in the world, so it is an excellent environment to create a better world and to engage young people to shape the new world in a modern way, updated to the new challenges and issues occurring every day. Also, empowering the youth is one of the most important factors that we need to work on especially when we are looking at the movement that has more than 55 million participants. Moreover, being a part of the World Scout Youth Advisor gives me the privilege to resonate the voice of the youth to create a better world by turning weaknesses to strengths and by putting emphasis on the important cases that will make a difference in our lives. For instance, the mental health, women empowerment and other issues that we need to address on to improve and raise awareness in them.

What do you see as the most important issues and opportunities facing World Scouting?

Youth around the world are faced with issues such as not having that powerful voice to become a catalyst of change and not having an empowered approach to decision-making. This is mostly experienced by women who are not given equal opportunities just like men. They must take part in all different activities such as Youth Forums and Scout Conferences. Importantly, they need to be equal with all members. Another issue is on mental health which needs to be highlighted to raise awareness on how to deal with it and how important to ask for help. Moreover, looking at the big opportunity that we got during this pandemic, we were able to reach out to the Scouts all around the world easily and such opportunities made us achieve our main goals that will inspire the Scouts around the world and by this inspiration we are changing for the best.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

My experience as a leader started by gaining and developing my leadership skills within a team. Furthermore, my experience in the Scouting since 2005 has included activities that pioneer strong foundation for excellence. I have been a leader for different groups in Scouts and with my stint at Rover, I was given the sterling opportunities to strengthen my decision-making skills. Too, I also have excellent skills in communication. After I was elected as an Arab Youth Advisor in 2019, I moved to a higher level and I was able to understand how the Scouting office works and how to improve it. Moreover, on a personal note, I lead and work as a project manager and I can work in different scenarios with different ways depending on the needs for that particular work. Hence, I would help in achieving Vision 2023.

How would you describe your leadership style?

As a leader, I know how to work with a group and how to be a part of this group by having good communication skills and by knowing the abilities of all my team members. This is how I can distribute the work with the right person. However, listening carefully to the needs and convincing my team to work at their best is something important to make my leadership successful. Also, I need to be very flexible and not to force my ideas or tasks to them. I let them decide and be a part of the discussion.

Fatima ALIYEVA (Azerbaijan)

Nominated by: Azərbaycan Skautlar Assosiasiyası

Age: 21

E-mail address: fatima310100@gmail.com

Educational background and qualifications: 3rd year student at Moscow State University majoring in Roman Philology

Professional activities: None

Scouting experience:

- National level: Venture Leader (2016-2017); Rover Leader (2018-till now)
- Regional level: Eurasia Region External Communications Coordinator (August 2020 – December 2020)
- World level: None

Languages spoken: English (fluent), Spanish (good), Russian (native speaker), Azerbaijani (native speaker) and Turkish (native speaker)

National Scout Organization's rationale for nomination:

Hereby we would like to share our thoughts on the qualities and capacities of Fatima Aliyeva. We know Fatima since 2014, when she first joined our organisation as a young Scout. She's been very active and took many roles in the organisation for our mutual purpose – Creating a Better World. We achieved her considerable talent of interacting with people and perfect communication skills.

Representing Azerbaijan at 23rd World Scout Jamboree in Japan at the age of 15 she made great job as representative of Eurasian Scout Region at Young Correspondents program. She used to participate in all local and many international camps, took part as a member of organisational team at 41st WScConf and the 13th WSYF, that were held in Azerbaijan. Also, she has organised plenty of charity and social events as well as ecological ones.

During her exchange year in United States of America, she made fantastic work and got first ever Wood Badge for Azerbaijan from Boy Scouts of America.

Fatima is the type of Scout that has the potential for great success. Fatima is known for continuous and great work with orphanages for years. Wherever she is and whatever she works on, her enthusiasm inspires everybody around.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

What I've learned since I first came into my local Scout group is whatever good thing, we do every day, no matter how small we think it is, it matters and makes a difference.

My first introduction to World Scouting was at my first World Scout Jamboree in Japan. I was a participant, representing my country as a Young Correspondent. Looking for an inspiration for my next article, together with my patrol we visited Better World Framework exhibition. At that time, I was still new to Scouting, and that's why I've never heard about this Framework's initiatives. That moment when I saw volunteers in their purple scarfs, learned more about the meaning of "Creating a Better World", I had a dream, that one day I will be part of amazing purple team as well.

6 years passed since my first Jamboree. During this time, I had a great chance to work closely with WOSM at different international events including last World Scout Youth Forum and to learn about challenges that Youth is facing today. I believe being a Youth Advisor will be a great chance to not just become a face but a voice and problem-solving lever of our Youth.



What do you see as the most important issues and opportunities facing World Scouting?

There are a lot of issues that World Scouting is facing nowadays. I would say that the most important ones are combined in strategic priorities of WOSM. Of course, we should consider all of them, but as Youth Advisor I would firstly focus on Youth Engagement. Since Scouting gives young people the opportunity to develop the skills and knowledge as well as empowering them to take action it is crucial that we work on increasing youth participation in decision-making on all levels.

Following Mission of Scouting it's essential that we raise active citizens through a value system based on the Scout Promise and Law who will be involved in community service and by that will be an inspiration to others.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I strongly believe that Scouting experience I have got during national and international events are certainly helpful on the way to achieve Vision 2023. I would point out 13th World Scout Youth Forum and 41st World Scout Conference, 24th World Scout Jamboree, Wood Badge course, Messenger of Peace Heroes and etc.

At these events I had an opportunity to learn more and share my experience on topics such as Dialogue for Peace, Messenger of Peace, SDGs and other great initiatives we have in Scouting. I particularly liked Dialogue for Peace Programme which invites us, Scouts, to discover the way to incorporate Dialogue into our routine.

Working on my Wood Badge projects, I planted seeds of change not only for my NSO, but also for Eurasia Region as I became first Scout here who went through this course. It's pleasure to state that last September we held our first Regional WB3 Course.

How would you describe your leadership style?

We can say that different leadership styles are good for different types of goals. In my opinion democratic leadership is one of the most effective styles. Democratic leadership gives us maximum transparency and balance between responsibility and authority. The leader makes decisions based on the input of each team member which means that he/she gives an equal opportunity to all team members. For example, imagine we have a Scout group which plans to go on a hike. Democratic leader might give the patrol a few options. They could then open a discussion about each option. After a discussion, they might open the decision up to a vote. I believe this system works on all levels of Scouting today. As we know, decisions regarding World Scouting, Constitution and etc. are made by voting of all Member Organizations. That's the best example of democratic style in our system.

Abril ALONSO SGUILLA (Uruguay)

Nominated by: Movimiento Scout del Uruguay

Age: 24

E-mail address: abriluulii@gmail.com

Educational background and qualifications: Advance Student of Communications at FIC – UdelaR (2017-Now); Youth into Programming (.NET) by Ceibal (2017); Digital Skills for Employability by INEFOP (2020)

Professional activities: Assistant and Responsible of groups of “Youth into Programming”, Plan Ceibal (2018); Internship in Communication at Socialab (2020)

Scouting experience:

- **National level:** Member of the Rovers Network (2015-2016); Scout Leader at Movimiento Scout del Uruguay (2017-Now); Adult Advisor for the Pioneers unit (14-17 years old) (2020-Now); Participant at National Youth Leadership Training, United States of America (2016); Team member of the International Committee, Uruguay (early 2016-2019); Member of HeforShe Program, Movimiento Scout del Uruguay (2020-Now)
- **Regional level:** Participant at Interamerican Leadership Training (2014); Staff at Interamerican Leadership Training (2015-2019); Co-Responsible of the Virtual Scout Leadership Training (2020)
- **World level:** Participant at World Scout Jamboree, Sweden (2011); International Service Team at World Scout Jamboree, Japan (2015); Staffer at International Camp Staff, United States of America (2016)

Languages spoken: English (fluent), Spanish (native speaker) and Portuguese (basic)

National Scout Organization’s rationale for nomination:

The position requires someone with experience in different roles in order to better understand the diverse views of being part of the Scout Movement. Being a leader and having that constant contact to the base levels of Scouting, provides for a closer look to the concerns of the youth. In that dual aspect relies on the potential to listen and take executive decisions.

Suffice to say that teamwork, communication and decision-making, are skills that we consider are some of Abril’s strengths that are not only fundamental for a Youth Advisor position but also make work more efficient and enjoyable. In addition, as being Youth Advisors is a leadership position, having someone with experience in leadership can prove auspicious.

For the ever changing world we are living in, someone with a commitment to be open, inclusive and kin to brainstorm has the advantage to make an impact. Plus, being a female provides a perspective in terms of gender equality and shows our support in achieving that objective.

To sum up, besides what was mention previously we are confident in the driven mind to learn, share and change with the values of Scouting constantly in her mind that this candidate has.

Candidate’s statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

I aspire to take the global needs youth have in our Movement into action. That is where my main motivation to apply lies. Youth Advisors have the opportunity to build new alliances, relationships and policies that can improve the Scout experience for volunteers and make it more interesting to new members as well.

In order to achieve it, we should actively listen to everyone who wants to be heard and give voice to those who do not have it. Having been in a position where I represented youth I believe it is necessary, and that motivates me. Governance is needed with the amount of members we have,



but it also has to mark the guidelines and foundation for others to enable them to keep strengthening it.

The Scout Movement has given me a chance to grow, nurture and have a safe place to be. I want to help build a Scout Committee that seeks to ensure the same for others. It is about honour but also about giving back.

What do you see as the most important issues and opportunities facing World Scouting?

It is undeniable that inequality keeps being one of the most important issues to be addressed, not only in Scouting but in the world too. That can also be seen as an opportunity for Scouting to be inspired by it and take action. By measuring the impact of it, the chance of improvement by adjusting the strategies when needed, will increase chances of success.

Towards that objective, visibility of what we as Scouts can accomplish is of the utmost importance. Each region and country needs a diverse approach to the issue, creating an enabling environment to form partnerships.

Summarizing, with well-managed resources, good communication and the commitment of the members our Movement we have the potential to reach our Vision 2023.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Having done projects on leadership that will enable Scouts to get the skill sets they need to take an active part in achieving the Vision 2023, is an experience that I look forward to share. Working in teams has many advantages and it is how we in Scouting been working with our communities to achieve the success we have thus far.

Being energetic and with non-stop ideas will definitely be part of what I would bring to the table. In addition, studying a major in communications has had me facing diverse situations improving my problem solving skills, besides the ones related to Scouting.

Overall, project planning and executing is an activity that not only I have experience in (at a national level in Spanish, and international level in English) but that I enjoy greatly.

How would you describe your leadership style?

Leadership styles tend to change in order to accommodate circumstances. However, I like to make time to listen and have open dialogue. When the situation allows it, build consensus through participation is my way to go.

Additionally, building confidence and empowering team members is what I try to do. For that, it is also necessary to give clear and honest feedback, being as assertive as possible. Taking care of the team is my main priority without losing the focus. I look after their well-beings in all aspects, so together we can reach our greatest potential. This also includes improving myself.

In conclusion, even though leadership styles may change, the Scout Promise and Law are always in the back of my mind when decision-making is concerned, and I am responsible for others. They deserve the best example I can give them and that is what I intend to give.

Amina AMRANE (Algeria)

Nominated by: Scouts Musulmans Algériens

Age: 22

E-mail address: amiina.amr@gmail.com

Educational background and qualifications: Bachelor's degree in Software Engineering; Master's degree in Computer Science at Engineering School

Professional activities: Software Developer: Internship at Ericsson (6 months); Mathematics teacher at a private school (6 months); Web Developer: Project Freelancer (2 months); Information System Intern at Algeria Telecom (1 month)

Scouting experience:

- National level: International Committee member at the Algerian Muslim Scouts Bureau (2019-2021); Community Manager at the Algerian Muslim Scouts Bureau (2018); Representative of the Algerian Scouts in the national workshops on children's rights in Algeria (2019); Representative of the Algerian Scouts in the meeting with the Minister of Youth (2020); Participant and organiser in different national camps and workshops
- Regional level: Community manager at the Arab Scout Camp (2018); Participant in the Youth Involvement Policy (2020)
- World level: Participant in 23rd World Scout Jamboree (2015)

Languages spoken: English (good), French (fluent) and Arabic (native speaker)

National Scout Organization's rationale for nomination:

Amina clearly exemplifies the virtue of good Scout and has gone over and above simply volunteering her time within our National Scout Organization. She has shown exemplary initiative and leadership skills by leading troops in her local group and raised funds and awareness and organised numerous Scouting activities and events. Her dedication and achievement have been impressive and ongoing (for over 10 years).

She has taken the initiative to empower Algerian Scout girls through her participation in different events from a very young age. She has identified the need for innovation and modernisation in the organisation and started sharing her skills and knowledge of new technologies to make Scouting better for Scouts and her work has had a lasting impact on organisation and her community.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

When I was little, I dreamed of having a superpower like the superheroes and make positive change in this world, until I discovered and joined a movement working to create a better world, that dream became a reality. Scouting is my superpower because big changes start from small steps, I considered myself a superhero every time I put on my scarf, every time I participated in a community service activity even the smallest ones. And Scouting always empowered us, the youth, to reflex, plan and take actions.

Today, I decided to stand for election as Youth Advisor because I am passionate about the positive impact that youth like me can have on the next world's leading educational youth movement, and I want to promote this as much as possible.

Being a Youth Advisor to the World Scout Committee is an opportunity for me to contribute with the rest of the team in moving forward with our organisation throughout all the challenges that are or will be meeting its way to give that superpower to all the little ones in the four corners of the globe.



What do you see as the most important issues and opportunities facing World Scouting?

I would say that World Scouting is facing several issues that can be turned to opportunities. Such as: adapting technology and innovations whether in designing youth programmes, supporting National Scout Organizations or organising events.

Global rules and regulations are changing regularly, especially this year and the years to come. Information privacy and health pass are an example.

Environmental and sustainability issues such as education where we noticed increased trust in non-formal education due to the COVID-19 crisis which is an opportunity for World Scouting as a leading educational organisation to promote and offer a sustainable non-formal education.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

As specialist in information technologies and through my experience in creating creative activities and workshops for Scouts, I would bring my tech skills and Scouting experiences to reach out and attract children and youth, creating and promoting innovative programmes that meet the needs of the new generations with the values of Scouting and explore their full potentials.

How would you describe your leadership style?

I have an open, enthusiastic style of leadership. To me, a leader wants to nurture others to their fullest potential, and it is something I have enjoyed doing most of my life in general. I love to be an example for others to follow and help guide people to bettering themselves and improving their career trajectory. I have found that my teammates are not afraid to bring me their questions or most significant challenges since they know we will collaborate to figure it out and learn from the situation together.

Zainab BENABDELKRIM-FILALI (Morocco)

Nominated by: Fédération Nationale du Scoutisme Marocain

Age: 27

E-mail address: zainabfiilali@gmail.com

Educational background and qualifications: Doctoral student

Professional activities: Activist in politics and charities; running literacy courses; print worker

Scouting experience:

- National level: Member of the national team for Cubs/Brownies, Member of the organising team for Moroccan Scout Fès jdid dar dbibgh
- Regional level: WOSM representative at the KAICIID interreligious and intercultural dialogue forum in the Arab Scout Region
- World level: The Moroccan youth and student league, the Istiqlal youth organisation, KAICIID

Languages spoken: English (good), French (fluent) and Arabic (native language)

National Scout Organization's rationale for nomination:

A distinguished leader who is considered one of the best young girl leaders of the National Federation of Moroccan Scouting and this is due to her competence and permanent volunteering and full involvement in the contribution of raising the capacities of the youth Scouts.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

I have an enterprising nature and enjoy volunteering

I am good at harmonising and reconciling opinions

I am an experienced project manager

I am an ardent defender of young people's problems

What do you see as the most important issues and opportunities facing World Scouting?

Insufficient attention is paid to:

- involving as many countries as possible
- listening to the opinions of young leaders
- contributing to resolving national societies' problems
- dealing with associations that are lax and lacking in commitment

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Offer programmes to attract non-Scouts

Develop surveys to involve young leaders across the world in programme development

Work at developing partnerships

Offer training programmes for suitably qualified volunteers



How would you describe your leadership style?

Focus on gathering opinions and suggestions

Conduct research into the problems facing young people and try to produce solutions via training courses and dialogue

Always being close to young people and staying relaxed most of the time

Mohamed FAUZON (Maldives)

Nominated by: Scout Association of Maldives

Age: 25

E-mail address: mohamedfauzon1@gmail.com

Educational background and qualifications: BA in Political Science and International Relations, Maldives National University (Graduating in June 2021)

Professional activities: English News Editor, Maldives Police Service (2015-2018); Freelance Journalist (2018-present)

Scouting experience:

- **National level:** Member of National Scout Youth Council (2015-2017); Headquarter Commissioner (2017); Headquarter Commissioner for Better World Framework (2019-present); Member of National Training Team (2021-2023); National Scout Youth Forum Planning Team (2017)
- **Regional level:** Messengers of Peace National Scout Organization Coordinator (2019-2021); 5th Asia-Pacific Regional Messengers of Peace National Scout Organization Coordinators meet (2019)
- **World level:** 2nd World Scout Education Congress (2017)

Languages spoken: English (fluent)

National Scout Organization's rationale for nomination:

The Scout Association of Maldives nominates Mr Mohamed Fauzon (LA 10E7158) as the Youth Advisor to World Scout Committee. Since 2005 he is actively involved in the movement. He serves as the Headquarter Commissioner for Better World Framework, Messenger of Peace Coordinator and member of the National Training Team.

Fauzon also served as a member of the National Scout Youth Council from November 2014 to November 2017. He was very enthusiastic and committed in upholding the values and furthering the mission of the Scout Association of Maldives.

He is committed, hardworking and has strong management skills in executing any project he undertakes. He has demonstrated the ability to work under pressure to meet tight deadlines. Mr Mohamed Fauzon is a resourceful and solution-oriented person who has regularly able to come up with innovative approaches to his responsibilities and assignments with his experience. We wish him success in his Scouting career.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

Scouting has provided me a platform for fun, empowerment, education, and networking opportunities from all over the world. I joined this movement at 8 years as a Cub Scout and have progressed through the sections with fond memories and experiences that have helped me grow up to be the person I am today.

At age 18 I was elected to the National Scout Youth Council (NSYC) which enabled me to become involved at the national level. My work as a member of the NSYC and later appointments at the National Scout Organization opened doorways to further boost my involvement in Scouting both locally and internationally. Through the opportunities provided, I have met likeminded individuals who shared the same ideals as me such as youth empowerment.

Hence, as a Youth Advisor I want to contribute towards youth involvement and ensuring that the movement remains relevant. I also believe that this platform would provide me a meaningful opportunity to grow as an individual and learn from my peers.



What do you see as the most important issues and opportunities facing World Scouting?

Globally, the COVID-19 pandemic has had a devastating effect on people's lives and livelihoods. Low-income families, children, women, young people, and other vulnerable and marginalized groups from low-income states have borne the brunt of the pandemic. I believe that World Scouting as a global youth movement has a role to address these issues via its advocacy efforts and programme elements. World Scouting being a global movement could also prioritise global issues such as climate change, violent extremism, and gender-based inequality. The challenge for World Scouting in my opinion would be finding relevant solutions to these issues.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

My commitment and passion to scouting will be one of the key factors that drive me to help World Scouting achieve Vision 2023. My experience being an adult volunteer along with my experience in the grassroots levels would also enable me to contribute to achieve this vision as this would aid me to positively engage in discussions about the educational methods which are a priority area of the Vision 2023.

At an early age by being involved in programme planning and policy review process at a national level has given me the opportunity to gain a unique skillset which I feel will help me handle my responsibilities more proficiently than most. I have proved my worth to the National Scout Organization in the field of both youth engagement and educational methods, hence this would be an added benefit towards achieving the Vision 2023.

How would you describe your leadership style?

I tend to lean towards a participative style of leadership by setting the parameters of work for my teammates by actively engaging them in the decision-making process. I also tend to give my teammates free reign over how they work to achieve the goals once the parameters are set.

Yoobinnara KIM (Republic of Korea)

Nominated by: Korea Scout Association

Age: 26

E-mail address: kimy55116@korea.ac.kr

Educational background and qualifications: Bachelor of Journalism and Mass Communication, Bachelor of Public Governance and Leadership - Korea University (2014-2020); Interdisciplinary Program - Wonkwang Health Science University (2020-present) Majoring in Food Service Culinary



Professional activities: VANK (Voluntary Agency Network of Korea) diplomat (2013-2014); Korea Model United Nations (KMUN) delegate (2014); Korea Local Agenda21 Gender Equality Network 1st Workshop observer (2020); 10th World Human Rights Cities Forum participant (2020); ECOSOC Youth Forum participant (2021)

Scouting experience:

- **National level:** 18th International Rover Moot Camp Chief (13-15 August 2019); National Rover Scout Committee Chair (February 2019-2020); National Rover Scout Commissioner (April 2020-present); Korea Scout Association Messengers of Peace Coordinator (2020-2021)
- **Regional level:** Asia-Pacific Region 1st Education Forum participant (9-12 December 2017); Asia-Pacific Region Youth Involvement Workshop participant (7-10 July 2018); Member of Programme Sub-Committee (2018-present)
- **World level:** 2nd World Scout Education Congress participant (11-15 May 2017); 13th World Scout Youth Forum delegate (7-10 August 2017); 24th World Scout Jamboree, Jamboree Planning Team Study Team - Programme (22 July – 2 August 2019); Member of Diversity and Inclusion Unit (2018-2020)

Languages spoken: English (fluent), Korean (native speaker) and Mandarin (good)

National Scout Organization's rationale for nomination:

We are quite confident about the abilities, capabilities and competencies of Yoobinnara to inspire, motivate and communicating with the [Movement] at the global level being a youth ambassador of World Scouting. In the last few years, she has accepted challenges at the World level in the various forums of the Scouting and come out successfully. Her remarkable performances in promoting and winning the bid to the World Scout Jamboree is one of the success stories to mention. Apart from this, her participation in many World/Regional events and leading many of the national events especially for the Rover Scouts gave her an opportunity to grow as one of the most eligible candidates as a Youth Advisor to the World Scout Committee. We hope chance given to her to accept the role as a Youth Advisor will surely benefit World Scouting, as well as the emerging trends among young adults in facilitation to grow and service Scouting at many levels. Her recent experience in the pandemic situation, witnessing the virtual platforms has further established her as a model for future Scouting. In a personal capacity her charms and smiles can make most benefiting communication tools among the masses as well as individual Scouts.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

"Try and leave this world a little better than you found it." -Lord Baden-Powell

This is my motto in life.

When I was first introduced to the concept of 'Ladder of Youth Participation', I realized that we are experiencing stagnation in the progress of building youth leadership. I questioned myself, and adult leaders why we do not try bringing change by building bridges between the generation gaps and move forward with a more constructive approach. Which in turn provides learning and growing opportunities for young adults, while involved in active Scouting and becoming part of decision-making. Further enhancing

our own skills, knowledge, and attitude for building a better world with the contribution of the young minds and experience of key leaders.

I came across various Scouting practices in different regions, cultures, groups and understood the importance of our role (youth) in the decision-making to build a more liberal and progressive Scouting process.

Learning from my experiences, I resolved to move ahead by breaking the barriers of stagnation, with enthusiasm, by overcoming the problems with the new conceptual and contrastive ideas in the interest of Scouting for the next generations to come.

What do you see as the most important issues and opportunities facing World Scouting?

"Be Prepared" -Lord Baden-Powell

The biggest issue the world faces is COVID-19 as of today. I believe that, in this critical scenario rather than making an issue of the pandemic, we should use it as an opportunity instead.

The pandemic separated all of us physically, which made it difficult for us to connect. Although technology allowed us to connect online, the pandemic still slowed us down. It is crucial for us to take this issue seriously and use it as an opportunity to adopt new skills and find new ways for the World Scouts to grow and stay resilient.

With my recent experience, I feel communication is another major issue. The mode of communication used in the status quo is not reaching the young adults of many National Scout Organizations. Due to this, most of the deserving young adults lose the opportunity to lead and progress in the World of Scouting.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

"Compassion is not compassion without action." -Vivienne Harr

The experience I gained from 2016 onwards being part of various events and gatherings at Regional and Global levels will be surely helpful in achieving Vision 2023 and beyond. Specifically, not limited to: strategic planning, effective communication, social media management, adaptability, and flexibility to different situations. I wish to be part of the team in realizing the dream by achieving Vision 2023 and planning beyond.

When I was young, it was my biggest pain that adults would not listen to my ideas or theories of how we should shape the world and improve it for future generations. This was my biggest motivation to listen to the ideas and concerns of young people to represent them and advocate for their inclusion in the decision-making process. I believe this will surely better help in engaging with 100 million young people by 2023.

How would you describe your leadership style?

"If you want to go fast, go alone. If you want to go far, go together." - African proverb

Unlike my name "빛나라" which literally means shine, when guiding, I prefer to be a team member by walking with my team towards a goal that we have. I don't have to shine as a leader, but I love to support and help my team members and encourage them to do better. I am the type of person who thrives on collaboration and teamwork. I believe in the power of solidarity, which is the important reason for my strong belief in the 'patrol system'. As the assistant leader in my Troop, I firmly stand by it and try to emphasize to my Scouts, how and why it is so crucial to work as a team with ethics and values. Team spirit brings unity, and in turn, unity brings peace and progress!

David Yen-Cheng LAI (Scouts of China)

Nominated by: The General Association of the Scouts of China

Age: 21

E-mail address: davidlai.scout@gmail.com

Educational background and qualifications: B.A. International Relations, Minor in Geography, National Taiwan University (2018-present); Program in International Economics and Trade Negotiation, Ministry of Education, Taiwan (R.O.C) (2019); Certified National Tour Manager (English and Mandarin), issued by Tourism Bureau, Ministry of Transportation and Communications, Taiwan (R.O.C) (2019); WOSM Courses: Scouts for SDGs and the Better World Framework (2020), How to be safe online (2020), SfH1: Safe from Harm for Everyone (2020), SfH2: Course for WOSM Volunteers and Staff (2020), SfH2: Conference and Youth Forum Safe from Harm Course (2021).



Professional activities: Project Assistant, UN Sustainable Development Goals Advisory Council of the Legislative Yuan (Parliament), Taiwan (R.O.C) (September 2020-January 2021); Congressional Intern, Legislative Yuan (Parliament), Taiwan (R.O.C) (September 2020-January 2021); Chairman, Model APEC, Asia-Pacific Youth Association and Ministry of Foreign Affairs, Taiwan (R.O.C) (December 2020- July 2021)

Scouting experience:

- **National level:** National Outstanding Scout Award (2018); Chair of Forum Recommendation, Chairing Committee of the National Rover Conference (2020); Member, National Rover and Youth Committee (2020-2022); Member, International Relations Committee (2020-2022); Member, National Scouts of the World Award (SWA) Team (2021-2022)
- **Regional level:** 6th CJK-Venture International Co-operated Service Project (2018); 9th Asia-Pacific Regional Scout Youth Forum & 26th Asia-Pacific Regional Scout Conference (2018); 15th Scouts of the World Discovery Workshop, Singapore Scout Association (2019); ASEAN Scout Youth Forum, ASEAN Scout Association for Regional Cooperation (2019); Asia-Pacific Region Workshop on Good Governance (2019)
- **World level:** JOTA-JOTI and speaker for JOTI Special Edition (2013-2020), Youth Representatives of WOSM, Global Youth Summit (2021)

Languages spoken: English (fluent), Mandarin (native speaker) and Hokkien (native speaker)

National Scout Organization's rationale for nomination:

David demonstrates his enthusiasm and leadership in all levels of Scouting. He is the youngest member of our delegation to the APR Scout Youth Forum in 2018. He continues his active participation later in Rover section and becomes an example of the younger generation both in the nation and Region.

David is experienced in cross-cultural communication and facilitating dialogues with active participation in youth forums and workshops. He inspires young people to engage in public affairs and community involvement with his own experience and thorough understanding of SDGs and Better World Framework. He has guided projects initiated by young people, such as the fundraising project for the Australian bushfire in 2020.

Being the youngest member in our National Committees, David accomplished many tasks that required cross-committee devotion and inter-generational collaboration. He helped establish the SWA Team, design the language badge system, chair the National Rover Conference, and revise its guidelines to achieve youth engagement.

As a whole, we would give David our highest recommendation. We are sure that he will continue to inspire others in his future commitments. We firmly believe that his experience and dedication will bring a positive contribution to World Scouting in achieving Vision 2023 and beyond.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

On my first camping, I was inspired by the value of Scouting when sitting around the campfire listening to Baden-Powell stories. Years later, I become the storyteller inspiring others in the rituals. I am touched by the atmosphere that Scouting is an inclusive community. With uniform, scarf, Scout sign, and salute, we share the same value despite the differences we have.

I have faith in the mobilisation and capability of young people to make positive changes to the world we live in. To achieve such vision, an active engagement of young people in decision-making is relevant. I am passionate about realising my belief and aspiration toward Scouting by becoming a Youth Advisor to the World Scout Committee.

With my past experiences in the national decision-making body, I am ready to take up the challenge and commit to serving as a Youth Advisor. I am energetic about devoting myself to policy-making while bridging a connection with the youth. I am grateful for the people who have been a part of my Scouting journey, for making me who I am. Therefore, I would cherish the opportunity to serve the movement as a Youth Advisor if elected.

What do you see as the most important issues and opportunities facing World Scouting?

I see the retention of membership as the most urgent issue. Due to COVID-19, youth programmes and progression is seriously interrupted. People have been isolated and longing for social gatherings since the pandemic. Transferring to online events is easier to invite non-Scouts into Scouting. The kinship between Scout brothers and sisters builds up solid connection, distinguishing Scouting from other organisations. By providing quality virtual events, we may sustain the kinship and even recruit new members. On the contrary, people might leave the movement if we fail to catch up with the current trends.

Under the pandemic, the importance of sustainable development is aware by many. Scouting has always been the most potent advocate and contributor to the SDGs Agenda 2030. By deepening the Better World Framework and supporting the initiation of service projects, young people are able to create positive changes and new opportunities in their communities.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Scouting is a movement for youth with adult support. I believe my experience in National Committees would be an advantage for me to join the Youth Engagement policy-making, actualising a better future where youth and adults make decisions in the same structure. I found my passion in IR within Scouting; therefore, I believe youth should be empowered in favour of their career development and character shaping when included in decision-making.

To achieve non-formal education, we have to update Scout Method routinely and provide tool kits and materials online and hard copy to ensure updated, unbiased information despite the digital gap. Being part of the decision-making, I will enshrine the Scout Value by promoting Code of Conduct in every Member Organization. With my experience in SDGs council, I will assist Member Organizations in strengthening profile and building partnerships with public and private sectors to acquire tangible and intangible resources efficiently.

How would you describe your leadership style?

I am convinced that leadership is not about giving orders outside the structure but working as a coordinator within the team and support my teammates instead. In my current and previous leading position, I endeavour to ensure a safe, inclusive, and comfortable environment for all the members, encouraging them to fully express their diversity, creativity, opinion, and concern. Making people feel respected and included has been my priority when it comes to team-building.

I am determined to inspire people around me to work jointly toward our shared vision with collective effort while achieving personal goals. As a leader, I commit to building a value-oriented community based on a democratic decision-making process and consistently seeking feedback. In short, my leadership style can be described as trustworthy, responsible, and empathetic. I aim to be a warm, active listener and a leader who constantly leads by making himself an example.

Reese MEDINA (Belize)

Nominated by: The Scout Association of Belize

Age: 25

E-mail address: reese.a.medina@gmail.com

Educational background and qualifications: BSc in Accounting;
Pursuing Master's in Business Administration

Professional activities: Adjunct Lecturer, Business Owner

Scouting experience:

- **National level:** Administrative staff for the Belize Leadership Training (16-19 August 2018); District representative to the National Committee (2018-2019); Messengers of Peace (MOP) Coordinator (2018-current)
- **Regional level:** Participant of the 5th Interamerican Leadership Scout Youth Forum (November 2018); Presenter for the virtual Leadership Training (9 January 2021)
- **World level:** None

Languages spoken: English (native speaker) and Spanish (basic)

National Scout Organization's rationale for nomination:

Queen Scout Reese Medina is a dynamic, active, organised, dedicated, and resourceful changemaker of our Association. She leads by example and creates tremendous impact in her community.

Youth leader strengths:

Networking and resource mobilisation

- mobilises local/international partnerships for the betterment of her community, painting of schools, shoe drives, toy drives, yearly Christmas hamper drives, and cultural exchanges
- first responder for those affected by forest fires, hurricanes, flooding

Strategic leader and project mentor

- volunteer retention strategy (in progress)
- executed 1st MoP virtual training 2020 for Ventures/Adults in Scouting targeting project in areas of cyber-crimes, mental health, environment)
- completed a community garden MoP 2021

Clear communicator

- vocalises not only concerns but also possible solutions, not only ideas but also mini road maps to achievement at all levels of our Association
- social media manager, FaceBook/Instagram/Scout.org

Dedicated and wholesome

- mentor's Scouts and non-Scouts whenever possible
- environmental champion, participates in river way clean ups several times a year
- continuously integrates new knowledge, growth mindset

It is with these proven strengths and continuous leadership growth that The Scout Association of Belize confidently nominates Ms Reese Medina for elections as Youth Advisor to the World Scout Committee.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

Growing up we are asked, "what do you want to be when you grow up?" In the past, I would have answered by stating the title of a profession. Now I realise that what I really want to do is make a positive difference in the world and yes, I'm still growing! I joined Scouting at a time in my life



when I most needed direction. I never expected to change but a once shy and not very adventurous person was transformed into a much more confident public speaker and mentor. Scouting gave me opportunities that I did not even know existed and my story is not the only one of its kind. Scouts from within my National Scout Organization and around the world have become young vibrant leaders because of a movement that cared. These are the individuals who inspire me to step outside of my comfort zone and be a part of the election for Youth Advisor. It would be an honour to give back to World Scouting for all that it means to each of us. I am motivated because I too care and want to make the world a better place.

What do you see as the most important issues and opportunities facing World Scouting?

Recently the COVID-19 pandemic has caused National Scout Organizations and their members to re-think and re-create physical programs into virtual ones which is not as easy as it may first appear. This issue can also be seen as an opportunity because it increases accessibility and embraces technological advances. Scouts can be a part of Scouting right from their bedrooms! Moreover, the retention of members in some National Scout Organizations is an issue that needs to be addressed. Young people sometimes leave the Movement after they have reached an age that they deem is "too old for Scouting". However, if support and assistance can be provided that encourages them to keep Scouting then decreasing membership would be non-existent since each new Scout would add to the growth of the Movement. Lastly, there are also opportunities for further collaboration and networking efforts with other youth organisations because we can be positive changemakers together.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I am a determined individual who aims to do her best in every endeavour. This drive along with my critical thinking, communication, and teamwork skills will allow me to contribute to the resolution of issues that may hinder the achievement of Vision 2023. My background in accounting and management also enables me to have a unique perspective. Additionally, my experiences as a university lecturer, entrepreneur, and Scout leader have given me the chance to engage with, learn from, and assist youth. Therefore, I am familiar with being a voice for young people. I am also currently working on a thesis study to assist my National Scout Organization in their membership retention rates which can be useful information at any level. My local, national, and international Scouting experiences have also improved my networking skills thus enabling me to better collaborate with others.

How would you describe your leadership style?

I would describe my leadership style as servant leadership. I believe that a true leader sets the example for others by doing their part in any and every effort. This type of leadership involves active listening and being open to letting others practice their own leadership skills, because leaders should inspire others to be lead too. It is also important to put others above yourself and take the stance that is for the greater good. Everyone is simply doing their best and as a leader, you must be aware and considerate of this. While there are also moments when enforcing certain rules and regulations is required, leaders are expected to do so effectively and respectfully. Leading with optimism and care is key to being a leader who wants to help others succeed.

Jose Ernesto MENDOZA GUEVARA (Mexico)

Nominated by: Asociación de Scouts de México

Age: 22

E-mail address: jemendozaquevara@gmail.com

Educational background and qualifications: Political Sciences and International Relations (Center for Research and Teaching in Economics – CIDE); Business Administration – Tourism and Project Management Speciality (National Polytechnic Institute of Mexico IPN)



Professional activities: Intern in Logistics, United Nations Volunteers Mexico (Financing Distributed Solar Generation – UN Environment MEXIREC, Integrated Approach to the Implementation of the National Strategy of the 2030 Agenda and UNICEF International Book Fair Campaign); Research Associate – National Polytechnic Institute of Mexico IPN (Center for Scientific and Technological Studies No. 13 – Social and Administrative Sciences); Executive Collaborator - Scouts of Mexico International Division (Mexican delegation towards 24th World Scout Jamboree)

Scouting experience:

- **National level:** Provincial and National Coordinator of Mexico's Youth Network; Associate – National Assembly of Associates (2020 and 2021)
- **Regional level:** 3rd Interamerican Scout Moot, Peru; Interamerican Networks Meeting (2019 and 2020); Virtual Scout Leadership Training (2020); Interamerican Scout Conference Extraordinary (2020)
- **World level:** 3rd Gathering for Peace – Saudi Arabia; International Conference "Scouting and Environmental Protection" World Scout Foundation – Saudi Arabia; Youth Dialogues pre-World Scout Youth Forum

Languages spoken: English (fluent), French (basic), Spanish (native speaker) and Portuguese (fluent)

National Scout Organization's rationale for nomination:

We trust in his leadership and great capacity for youth empowerment. He has the necessary skills and profile to develop a good role as a Youth Advisor.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

Throughout my Scout life, the Movement has given me a free space to learn, serve, have fun and empower myself. Likewise, by getting involved in decision-making processes, I have come to realise how important is the role of young people in the improvement of the Scout Movement.

Although we are currently facing several challenges, I believe we can move forward through intergenerational teamwork and intercultural dialogue. As Youth Advisor, I am willing to learn from others, identify the key issues, but above all, to get involved in the work to find solutions to the challenges we are facing.

My participation at all levels, from the local, national, regional and world, have prepared me to be able to contribute now as Youth Advisor from my experience and youth perspective to continue improving the Scout Movement, and this way, more young people can continue enjoying this great experience of Scouting.

What do you see as the most important issues and opportunities facing World Scouting?

The Scout Movement is currently facing a crisis and several challenges due to the COVID-19 pandemic. Although Vision 2023 to be the world's leading educational youth movement with 100 million members is ambitious, especially now, I truly believe that we can achieve it if we focus on the retention of our membership, and that is possible with the adaptation of the Scout programme

to the current reality, innovating and reimagining the Scout experience prioritising safety and well-being of all members.

Also, young people have shown with incredible projects and initiatives around the world, that the Scout Movement is adaptable and that we can continue creating a better world, that is why it is also important to prioritise intergenerational dialogue and youth involvement at all levels to find more creative solutions to the challenges we face.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

From my Scout experience, where I have participated at all levels (local, national, regional and international), I believe that I can contribute in the discussions around youth engagement and the work to adapt the Scout programme to the current reality by innovating and reimagining the Scout experience in order to achieve our Vision 2023.

Outside of the Scout Movement, I have also worked with governmental and non-governmental organisations, as well as participating in several forums and conferences focused on governance and sustainable development. Likewise, my academic experience in Political Science and International Relations has provided me with skills such as multicultural teamwork, negotiation, diplomacy and research that I will bring to improve Scouting and continue creating a better world.

How would you describe your leadership style?

Most of the times, I try to assume democratic leadership, so all group members take a more participatory role in decision-making processes.

I truly believe that the involvement of all the members of a group leads to finding creative solutions and better ideas to face the obstacles and achieve the proposed objectives, so I consider it necessary to prioritise communication and guarantee a free space for the exchange of ideas and that all perspectives are taken into consideration. At the same time, I value and try to put into practice adaptation, flexibility and empathy, to identify the strengths and weaknesses of all the members of the group and guarantee effectiveness in the work.

Addison NG Koon-tat (Hong Kong)

Nominated by: Scout Association of Hong Kong

Age: 20

E-mail address: tattatscout@gmail.com

Educational background and qualifications: Undergraduate student in the Chinese University of Hong Kong – Bachelor's in Mathematics and Mathematics Education

Professional activities: None

Scouting experience:

- **National level:** Hong Kong Carlton Trophy Competition champion (2016); Venture Scout Council Chairman (2020-2021) and Committee Member (2019-2020); SAHK Executive Committee member (2020-2021); SAHK Programme Committee member (2020-2021); SAHK Information and Communication Technology Strategic Team member (2020-2021); SAHK Venture Board member (2020-2021); Hong Kong Scout 110th Anniversary Jamboree, administrative team member (2021); SAHK Ceremonial Team member (2018-Present)
- **Regional level:** 31st Asia-Pacific Regional Scout Jamboree, Contingent Member (2017)
- **World level:** European Jamboree leader (2020, Activity cancelled); WOSM Youth Dialogues: Shaping a New Reality participant (2020); Global Youth Summit participant (2021)

Languages spoken: English (fluent), Cantonese (native speaker) and Mandarin (good)

National Scout Organization's rationale for nomination:

Addison has joined Scouting since 9 and achieved the highest award in Scout Section - Chief Scout's Award in our organisation. He was a champion in Carlton Trophy Competition, which is considered the highest-level campcraft competition in the Scout Section in the Association. He is currently an instructor in his group.

We discovered his extraordinary skills in leadership, problem-solving, and working efficiency since he joined Venture Scout Council in 2019. He can catch up with his new roles shortly and provide a clear objective and working plan to the unit. Due to his great contribution to the Council and the organisation, he gained every Council Members' support and was elected as the Chairman of the Council in the next year. Even physical Scout activities were suspended, he and his team kept themselves busy and continued to attend meetings, make social media posts, and organise online youth events, including a forum called 'Let's Talk @Scouting'.

Addison is passionate about Scouting. He likes reading WOSM's and regional policy documents and providing concrete suggestions to our organisation, as well as sharing his thoughts with his peers. He loves joining forums and has a strong will to participate in policy-making at the World Scout level.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

Locally being the Chairman of Venture Scout Council I led my team to review policies, involve young people to express opinions, and organise youth events including forums and training camps. I am also a member of the Venture Scout Board and Programme Committee to review and improve the youth programme. To overcome the structural limitations and face the lack of understanding of Youth Involvement (YI), my team and I have adopted multiple strategies, including organising online events to gather young people's opinion, inviting adults to youth meetings to discuss policies, sharing summaries of National Scout Organization (NSO) and WOSM policy documents in social media to increase young people's exposure, involvement, and influence in policymaking.

The World Scout Committee (WSC), as the strategic oversight of the entire movement, is committed to review, implement and promote the YI Strategy, allowing young people to participate in all levels of Scouting. Youth Engagement can only be achieved when barriers are identified, targeted, and



overcome. My unique experience in promoting YI motivates me to join the WSC to discuss methods to bring an institutional and attitudinal change of YI, so that we can allocate resources effectively to enhance YI in NSOs and in the WSC.

What do you see as the most important issues and opportunities facing World Scouting?

The pandemic has detrimentally affected the implementation of the Scout Method due to the lack of physical activities. With fewer outdoor activities, some members lose their interest in Scouting and result in membership loss and retention challenges, losing the chance to develop potential youth members. Recovery and retention should be put in priority to allow sustainable financial and membership growth in NSOs.

However, we can take advantage of the surge of the quality and coverage of digital communication, to allow rapid and constant exchange of information between Scouts around the world. WSC members and Youth Advisors can frequently liaise with NSOs and Youth Forum participants to receive their updates and ask for suggestions. More young people can join international activities like Youth Dialogue and Global Youth Summit and make Scout connections around the World. We should continue to use digital platforms for them to engage in discussions and youth-initiated projects.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Youth Engagement is a strategic priority in achieving Vision 2023, equipping young people to create positive change in Scouting and their community.

I believe YI should be well-adopted with progressive training in Scouting. As I have participated in multiple levels in Scouting, including NSO committees and task forces, youth council, and being a frontline leader, combining my profession in education, I understand the developmental psychology and need of youth members at different ages, and can formulate feasible and delightful methods to involve a larger group of young people at different levels of Scouting.

Besides, I wish to increase YI in digital platforms. As a minor student in Computer Science, a member of the ICT Strategic team, social media team leader, graphic designer, and YouTube content creator, I can provide creative ideas to introduce a user-friendly and attractive platform for youth and adults to make friends and discuss issues.

How would you describe your leadership style?

I am a problem-solver and a collaborative leader.

We must encounter unexpected challenges that hinder our working progress. As a problem-solver, I always encourage my teammates to patiently analyse these barriers and seek ways to overcome them. I believe that conquering barriers is vital to success, and we should keep up and contribute the best we can. The problem-solving process may be complicated and take a lot of time, but we will eventually find a feasible way to complete our mission.

Apart from being a coordinator, I like to work alongside my teammates and do the same tasks with them. This is a good way to monitor their productivity and engagement, as well as to understand the challenges they face during work. This also increases common discussion topics and can allow me to easily build trust and friendship with my teammates, creating a friendly and joyful working environment.

Evan O'CONNELL (Ireland)

Nominated by: Scouting Ireland

Age: 18

E-mail address: evanocscouts@gmail.com

Educational background and qualifications: Republic of Ireland – Leaving Certificate

Professional activities:

Scouting experience:

- National level: National Youth Representative (Venture Scouts) Secretary (2019-2020); Ex-Officio Member of the National Youth Programme Committee (2019-2020); National Cub Scout Challenge Team Member (2019-present); National Team Lead/Programme Commissioner, Cub Scouts (2020-present)
- Regional level:
- World level:

Languages spoken: English (native speaker), French (basic), Spanish (basic), German (fluent) and Irish (native speaker)

National Scout Organization's rationale for nomination:

We like to nominate Evan O'Connell as a Youth Adviser to the World Scout Committee (WSC). Evan has been involved in Scouting Ireland for many years. In recent years he was one of the National Youth Representatives for Scouting Ireland and served with great dedication and professionalism. He was one of the team who were instrumental in working on the new Youth Charter, to fit in with the new structures put in place in Scouting Ireland. His input was insightful and invaluable, resulting in an excellent Youth Charter for the young People within our organisation. Evan is a very confident, assured and a certain young man. He will be an excellent asset within the WSC and is dedicated to the cause of our young people. He has his finger on the pulse of what our young people need and require, especially as we try to return to Scouting from a world pandemic. He has recently taken up the appointment of Cub Team Lead for Scouting Ireland and is currently working with his team in helping Cub Groups all around the country. He has an excellent skill set for this post and will work hard and take his responsibilities very seriously.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

I wish to stand for election as a WSC Youth Advisor (YA) because I believe my experience as both a youth member and senior volunteer in my National Scout Organization and being actively pursuant of better youth empowerment, engagement and involvement strategic policies has given me the experience to work with a team of like-minded Scouts from across WOSM to develop policies and strategy to support and actively support the young people of WOSM across the globe. The development of renewed Youth Engagement Strategy along with the active support of the WSC; while working to ensure the Scout Method and its ethos is an integral part of all WOSM future policy; will be a guiding factor of my work if elected as a YA. The main strategic elements of WOSM will be my driving force behind all the work that I will do as a YA. For the next triennium it is incredibly important that the YA are actively engaged in meaningful work with the Scout Regions. I am motivated to run for election by my friends and family along with the large family of scouts that I have come to know and love over my years of service in Ireland.

What do you see as the most important issues and opportunities facing World Scouting?

There are several issues facing the Scout Movement globally at the minute. One of the most pressing issues of course is the COVID-19 pandemic and the impact it has on Scouts in all areas in accessing Scouting and the benefits it reaps. In addition to this, the pandemic has highlighted the difficulties of young people in underdeveloped areas to access Scouting, to counter this; the introduction of a "Strategy in accessing Scouting" would be my approach to a way forward in resolving this issue. I



would also believe in a standard youth representation strategy across all WOSM Member Organizations. But despite what I believe are the most important issues facing the Scout Movement it is imperative to engage with our Member Organizations and young people to ascertain what they believe is the most important issues facing the Movement and WOSM.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I have been lucky enough to serve in a number of local, district, provincial and national roles; most notably Secretary of the National Venture Scout Youth Representatives, member of the National Youth Programme Committee and Programme Commissioner (Cub Scouts). These experiences have given me the opportunity to develop skills through learning by doing, an integral part of the Scout Method, and have been incredibly enjoyable and worthwhile. My experiences within and outside Scouting will contribute to my work ethic and decision-making processes while acting in the best interests of WOSM. In my roles I have had to familiarise myself with budgetary processes, procurement, listening skills, developmental practices and strategic development I will draw on these skills while a Youth Advisor to the World Scout Committee. It is not only my experiences in Scouting but also my professional experiences that will assist me in my role.

How would you describe your leadership style?

I would describe my leadership style as affiliative. I prefer to lead by example and paying attention to the emotional and intellectual needs of team members and do everything to support them in achieving our team goals while ensuring their achievements are recognised and rewarded. In my role as Programme Commissioner, I have had the opportunity to work with a team of incredibly talented Scouters of all ages and I always ensure that I respect everyone's individual talents and skill sets and do my best to accommodate them all and ensure that everyone's opinion and skill set is respected. If elected a Youth Advisor to the World Scout Committee I would ensure that if given the honour to act in a leadership role that I take the approach of affiliative and collaborative leadership. I will to be an honest and trustable leader if given the opportunity to do so.

Andreea-Alexandra SCRIOSTEANU (Romania)

Nominated by: Cercetasii României

Age: 19

E-mail address: andreea.scriosteanu@scout.ro

Educational background and qualifications: High school graduate with specialisation in Natural Sciences, Intensive English from "Gheorghe Sincai" National College Bucharest (15 October 2016 - 31 May 2020); enrolled in the International Relations and European Studies Bachelor of Arts at the Faculty of Political Sciences, University of Bucharest (31 July 2020-present); Certified Youth Worker by taking part in "TineRETEA-Youth Worker's training", recognised by the Romanian Ministry of Youth and Sports (16 November 2020 - 16 December 2020)



Professional activities: Vice-President of the National Youth Council of Romania (06 September 2020-present)

Scouting experience:

- **National level:** Member in the National Scout Organization (NSO) national team of Diversity and Inclusion (31 December 2020-present); Vice-President of the National Youth Council of Romania (CTR) mandated by the National Organization of the Romanian Scouts (6 September 2020-present); Coordinator of the national team responsible of consultations during the 8th Cycle of the European Union Youth Dialogue (12 December 2020 - 9 February 2021); Rapporteur on three European youth objectives during the Romanian Youth Summit 2020 and contributor to the Romanian Youth Resolution 2020-2027 (October 2020)
- **Regional level:** Delegate at the 2nd Berlin Forum of the National Youth Councils organised by the German Presidency to the Council of the European Union, representing the Romanian National Youth Council (6 October 2020); Youth Delegate at the European Youth Conference from Portugal (EUYC), representing the National Working Group on European Union Youth Dialogue and Romania (12-15 March 2021); Extra delegate to the General Assembly (20-22 November 2020) and to the Council of Members (17-18 April 2021) of the European Youth Forum, representing the Romanian National Youth Council; Contributor to the study on "Participation of the ethnic minorities" conducted by the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), representing the Romanian National Youth Council (February, 2021); Contributor to the "Handbook on Stepping Up our Engagement with Youth" developed by the European Network of Equality Bodies (Equinet) in cooperation with the European Youth Forum (1-2 March 2021)
- **World level:** Youth Delegate at the Global Youth Summit co-organized by the Global Youth Mobilization, representing WOSM (23-25 April 2021); Participant at the 24th World Scout Jamboree - North America with the Romanian Contingent (22 July 2019 - 02 August 2019); Participant at Roverway in the Netherlands, co-organised by WOSM and WAGGS, with the Romanian Contingent (23 July 2018 - 02 August 2018)

Languages spoken: English (fluent), French (basic) and Romanian (native speaker)

National Scout Organization's rationale for nomination:

Andreea Scriosteanu is one of the most powerful young voices in our NSO. From the get-go, Andreea was very keen on being part of major projects and international experiences that would result in offering her a better and broader image of Scouting. Upon becoming a Rover Scout, she took on a decision-making role within her group while simultaneously becoming the Vice-president of our National Youth Council, where she focuses on promoting and raising awareness for the rights of youth in minority groups in Romania.

Andreea is not only very passionate about the idea of creating a better world around herself, thus standing up for youth rights and fighting for relevant and inclusive youth representation, but we also see in her the potential to truly shape every community she is part of. We fully support Andreea and we have every confidence that she will grow to be one of the most active and involved leaders in both our NSO and in WOSM as a whole.

Moreover, youth engagement and involvement at all levels (both decision-making and executive) represents one of the main pillars of our NSO's Triennial Plan 2021-2024 and, therefore, the decision to support a candidate is in line with this priority.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

I am a young person and a dreamer. I believe with everything that I am that I can make a difference not only in the path I take, but in the lives of others - Scouts at a global level. Let me introduce a hobby of mine: climbing – it is a sport in which you advance by tackling harder routes and, as the time passes, you progress. The satisfaction of completing different routes is always there, but as you get better, the complexity of each problem maintains an element of challenge. When talking about life, we can use the metaphor on climbing when referring to each responsibility you take on. Climbing is life itself: before climbing, the training (preparation) is crucial to helping you take on more demanding routes (responsibilities) and understanding complex moves (or roles). The satisfaction comes from taking each individual step in the right or wrong direction, guiding you either to the top of the route or to a spectacular fall (where the learning actually happens). By becoming a Youth Advisor to the World Scout Committee, I wish to bring my experience forward and serve the Scouting Movement with honour and dignity.

What do you see as the most important issues and opportunities facing World Scouting?

In my opinion, there are three significant areas for the Scouting Movement – youth empowerment, Safe from Harm and World Scout Events. Firstly, youth empowerment and ensuring meaningful youth participation at all decision-making levels in the Scouting Movement is crucial to achieving the Vision 2023. While implementing measures in this area, we can help tackle one important issue that is the retention of young adult after they complete their cycle in Scouting.

Secondly, I believe in Scouting as a safe movement, by ensuring the implementation of Safe from Harm measures all over the world.

Thirdly, diversity, inclusion and sustainability are at the heart of World Scout Events and ensuring that each Scout irrespective of their background has a chance to attend is crucial. Moreover, a way of tackling inequalities should be by working towards giving a viable opportunity for more NSOs to organise World Scout Events, supported by WOSM.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I am a hard worker and an outspoken person, abilities which allowed me to advocate for youth rights - even more for youth coming from vulnerable backgrounds. With me, I bring my experience in the field of public policy, of human rights, and SDGs activism, from the work with marginalised groups in education programmes, the creation and implementation of inclusive projects to working on strategic documents and studies, on local (working towards including marginalised youth in Scout activities) and national level (as part of the national team on Diversity and Inclusion in my NSO and the experience of Vice-President on Social Inclusion, Volunteering and Environment for the Romanian National Youth Council). Both my studies on international relations, involvement in the European Youth Forum and global Scouting events allowed me to have an educated say on international issues or priorities, thus helping the Scout Movement achieve its Vision 2023.

How would you describe your leadership style?

I believe my leadership experience stands between a 'coaching' and an 'affiliative' style. Hard work is at the heart of a team, so I try to help all the members reach their highest potential, while also making sure we work towards the priorities we have set.

I consider myself a mediator, because I tend to bring the 'middle ground' belief in teamwork. For each conflict that arises there is a solution and only finding it together can we move forward with our work. Scouting had a great impact on my leadership style, as I grew from a rigid mindset towards prioritising the people and using the dialogue principles to our advantage. When thinking about the dynamic of a decision-making team at world level, I believe that each of these values are crucial in keeping a mentally healthy team that can reach its potential.

Alhassan SOLTAN (Egypt)

Nominated by: Egyptian Scout Federation

Age: 24

E-mail address: alhasansaieed@ymail.com

Educational background and qualifications: BS student, Mechanical Engineering (2015-2018); BA student, International Business Management (2021-2023); Candidate, Project Management Professional (PMP) certification (2021); Certified Adult Leader (2017)



Professional activities: Project Manager, 2030 Strategy of Boy Scouts of Egypt Association (present); UNV Zambia team lead, Integrating Gender, Social, Environmental and Human Rights aspects in the Mining Sector project (Coordinated by UNDP and the Swedish Environmental Protection Agency)(2020-2021); Consultant, Educational Methods and Partnerships, Arab Scout Region (2020); Project Officer, Educational Initiatives and Networks (Better World Framework), World Scout Bureau – Global Support Centre (2020); Intern, Educational Initiatives and Networks (Better World Framework) – World Scout Bureau – Global Support Centre (2019-2020)

Scouting experience:

- **National level:** Project Manager, Strategy of Boy Scout of Egypt Association (2020-2021); Member, host team of the 42nd World Scout Conference & 14th World Scout Youth Forum, Egypt 2020 (Pre COVID-19 pandemic) (2016-2019); Member, External relations and international organisations committee at the Egyptian Scout Federation (2016-2019); National Coordinator, Better World Framework initiatives and networks (2017-2019)
- **Regional level:** Consultant, Educational Methods and Partnerships, Arab Scout Region, including but not limited to - initiating partnerships with IOM, Berlitz & Dale Carnegie, developing educational resources and tools, strategic planning for youth programme in alignment with Better World Framework, capacity building of National Scout Organizations, designing partnerships resources & MoUs (2020); Member, Messengers of Peace regional network (2015); Volunteer, Pfadfinderdorf Zellhof International Scout and Guide Centre in Austria (2018)
- **World level:** Project Officer and Intern, World Scout Bureau – Global Support Centre, including but not limited to – Earth Tribe Initiative and Challenges resources development, global Initiatives and Networks coordination, Better World Tent Planning & Coordination for World Scout Jamboree, North America, WOSM Sustainability special unit, JOTA-JOTI 2019 Coordination, capacity development of National Scout Organizations in the area of Education for Sustainable Development & Youth Programme (2019-2020); Educational Methods volunteer, COVID-19 emergency plan (2020); Appointed as WOSM external representative at the UN General Assembly (2016); Kandersteg International Scout Centre staff member (2016), helper (2018, 2020), KISC representative (2018); WOSM team member, Better World Tent, World Scout Jamboree in Japan (2015)

Languages spoken: English (fluent), French (basic), Arabic (native speaker) and German (basic)

National Scout Organization's rationale for nomination:

Alhassan has made a measurable impact over the past years as a passionate advocate for non-formal education and youth involvement, nationally, regionally, and globally. His personal traits and acquired competencies along with his passion and dedication to youth involvement and decision-making processes were obvious enough to endorse his candidacy.

He had a leading role within the Egyptian Scout Federation in different capacities such as a national coordinator of environmental education and leading the strategy of his association.

His contribution to Scouting has a tangible step and significance where he was part of shaping the future of education in WOSM, the development of World Scout Bureau policies, the collaboration with WOSM partners, the management of global initiatives and events, and the design of the most recent initiative, Earth Tribe.

In addition, Alhassan has been an external representative at various events such as being a UN youth assembly delegate, a participant at the ECOSOC youth forum, and a TEDx speaker.

We truly believe that Alhassan, with his experience and skills, will be an effective Youth Advisor within the World Scout Committee. Moreover, he will have a significant contribution to the strategic priorities during the final triennium of Vision 2023.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

The 23rd World Scout Jamboree in Japan was my first World Scouting experience as a young adult, and it holds significant relevance to my Scouting journey to date. I was astonished by the diversity, the scale, and the capacity for change our Movement has! Witnessing some countries give real empowerment and autonomous leadership opportunities to their young people made me think; Are all young people in the Movement empowered enough to lead? Do they have support? Are their voices leading or are they symbolic only, not taken seriously? This made me more determined to spread the culture of youth leadership back home, regionally and globally.

Throughout my adult journey, engaging at all levels of Scouting, starting from the local to global, has made me realize the unique reality of each level and helped me identify the challenges facing young people today, notably decision-making.

We are being empowered to lead but we still have a long way to go. As a Youth Advisor, I want to ensure that the voice of all young people is heard, and needs from all around the world are reflected in the decision-making of World Scouting.

What do you see as the most important issues and opportunities facing World Scouting?

One of our biggest advantages is our outreach, but it is also one of the biggest challenges! We've increased our capacity developing many resources and partnerships for the past triennia. It's time to synchronize these with our National Scout Organizations and their efforts by amplifying our one-to-one support to ensure these resources are easily accessible to all the diverse local levels.

Recently, the COVID-19 pandemic has made us realise more the importance of the sustainability of our membership growth and finance. By Unlocking our imagination, freeing ourselves from the constraints of existing traditional thinking, we should keep our youth programme relevant for youth, align our work with the UN 2030 Agenda, and establish long-term partnerships with various entities.

In the upcoming three years, we should seek sustainable growth in our membership, strive to further measure the impact of the Movement, and ensure we remain true to our values to achieve Vision 2023.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I have been both a WOSM global volunteer and staff, collaborated with the United Nations Development Programme and the Swedish Environmental Protection agency on human rights and environmental issues in Zambia, led the strategy of Boy Scouts of Egypt, and collaborated with governmental and non-governmental organisations.

Since being a staff member at the World Scout Bureau, I know the reality of WOSM and how it operates from various departments. I also had the honour to develop the newest initiative, Earth Tribe, and the capacity of many National Scout Organizations, especially in the area of Education for Sustainable Development.

My experiences in strategic planning, education for sustainable development, 2030 Agenda (SDGs), and partnerships, both inside and outside the Movement reinforce my confidence in having a holistic, educated, and valid stand on youth involvement within the World Scout Committee and WOSM as a whole, to achieve vision 2023.

How would you describe your leadership style?

Throughout my experience, I have developed a variety of skills, combined with my natural leadership ability, prepared me to be an effective and efficient person. I create a safe space to hear, understand and respond to the needs of the people and ensure that their personal views are championed where possible throughout decision-making processes.

As a leader, I believe my role is to enable people around me to be their best, authentic selves. This has and always will be the leadership power of Scouting. It's important to hold myself and others accountable for their contributions, quality, focus, and realism. Throughout my time at the World Scout Bureau I learned the value of transparency and have since reinforced this within my leadership roles.

I have also developed a straightforward, transparent work ethic as a result of my diverse portfolio. This is why I foresee being critical within the strategic role of the Committee.

Maman Lamine SOUMANA IDE ISSA (Niger)

Nominated by: Association des Scouts du Niger

Age: 27

E-mail address: simamanlamine@gmail.com

Educational background and qualifications: Research master's in administrative science, currently in first year of degree in civil law, advanced technical certificate in corporate communications.

Professional activities: Project leader financed by the VOICE programme in Niger in the Zaw In Bayen NGO, partner in a mini dairy



Scouting experience:

- **National level:** Group Scout Leader in Niamey (2010-2013); University District commissioner (2015-2021); International Commissioner (15 April 2021 – present); Member of the organising team for the West Africa Zonal Scout Conference and Youth Forum; Founding member and coordinator of the integration camp for African Scouts held in West Africa every two years attended by over 1000 Scouts from West Africa from six National Scout Organizations (Niger, Nigeria, Benin, Togo, Burkina Faso, Guinea)
- **Regional level:** Attended the 8th Africa Scout Youth Forum and delegate to the 17th African Scout Conference, Zimbabwe (2018)
- **World level:** Member of the JOTA-JOTI help desk (2021)

Languages spoken: English (fluent), French (fluent) and Arabic (basic)

National Scout Organization's rationale for nomination:

The Niger Scout Association is putting forward this candidate for election as a Youth Adviser to the World Scout Committee because he is extremely dynamic and truly loves Scouting. He is deeply committed to questions related to representation, engagement and youth involvement.

We are convinced that his election to the role of Youth Adviser would benefit the World Organisation of the Scout Movement due to his leadership abilities demonstrated in our National Scout Organization at national level, but especially because his experience gained over the years at national and international level would serve World Scouting even more.

For these reasons especially, we put forward and strongly support his candidacy because it will contribute to achieving the goals of the World Scout Vision.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

I decided to put myself forward for election as a World Scout Committee Youth Adviser in order to do my best to contribute to achieving Scouting's goals and WOSM's vision.

I decided to offer myself as a candidate to contribute to implementing world policies on engagement and youth involvement in decision-making at all levels of the organisation. I would also like to contribute to making youth involvement a reality in National Scout Organizations.

I would like to be a spokesperson for my peers, searching for and finding better solutions for problems facing young people, promoting young people's right to education in a world we would wish to be more inclusive. These are themes that have been close to my heart for years and for which I am ready to give myself wholeheartedly.

For me, the World Scout Youth Forum is the perfect context in which each of these actions, once brought forward, can have the desired impact and contribute to achieving Scouting's goals.

What do you see as the most important issues and opportunities facing World Scouting?

I believe membership growth, the social impact of our activities and adapting to a world facing an unprecedented health crisis are the major issues facing World Scouting. However, current membership, the geographic reach of Scouting worldwide, strategic partnerships with other principal world organisations like the UN are unquestionable assets that World Scouting can exploit to achieve Vision 2023.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

We could be of considerable help to Scouting in achieving its goals.

Given the experience and skills gained in representing young people at local level, we would look to further the creation of capacity building and experience sharing by young people and forums worldwide. This would allow Scouts to build and strengthen bonds of friendship across the world, members of national youth forums would be able to provide mutual help through sharing experience and good practice.

We would also use advocacy as a tool to obtain desired outcomes with decision makers throughout the world.

We would also continue to make a positive impact in our communities through community service, opposition to gender-based violence and the promotion of youth and female leadership.

How would you describe your leadership style?

In my humble opinion, collaborative leadership is the style that suits me best. Be it my professional or Scouting life, the teams I worked and still work with have been managed collaboratively. I am aware that we have no monopoly on knowledge and that the way to get the best out of people is to involve them fully. Involving everyone in the team is an ideal we cherish so that no one is left out.

Ahmad Syauqi TAUFIQ (Malaysia)

Nominated by: Persekutuan Pengakap Malaysia

Age: 25

E-mail address: asyauqi717@gmail.com

Educational background and qualifications: B.Sc. Honours in Biology, Universiti Sains Malaysia, Penang, Malaysia with a Major in Microbiology and Minor in Archaeology (2015-2019)

Professional activities: Microbiologist - biosynthesis (production) and biodegradation (waste management) of biodegradable polymers (2019-present); Researcher - biomass utilisation (oil palm trunk utilisation for sustainable oil palm production and food security) (2019-present); Archaeologist – preservation of Malaysian pre-historic era (2016-2019)

Scouting experience:

- **National level:** National Headquarters Commissioner Youth Programme – STEM (2021-2022); Member of National Youth Programme Sub-Committee (2020); National Headquarters Malaysia Scouting Standard Committee (2018-2019); Facilitator of National Scouts for SDGs Workshop (2019); Facilitator of National Scout Youth Forum (2018); Participant at National Scout Youth Forum (2017)
- **Regional level:** Malaysia youth representative, Asia-Pacific Region Risk Management Scout Forum (2016); Member of Planning Team, Asia-Pacific Region Growth Seminar and Workshop (2019); Chief Commander Malaysia – Singapore Scouts Exchange Programme, Singapore (2019); Participant, Messengers of Peace – Al-Hajj Programme (2017) by the Saudi Arabian Boy Scouts Association in Saudi Arabia
- **World level:** Delegate to the 13th World Scout Youth Forum, Azerbaijan (2017); Delegate to the 41st World Scout Conference, Azerbaijan (2017)

Languages spoken: English (fluent) and Malay (native speaker)

National Scout Organization's rationale for nomination:

Witnessing his commitment, passion and leadership, we are nominating Ahmad Syauqi as a Youth Advisor to the World Scout Committee. Ever since his childhood, he has been actively involved in Scouting locally and internationally. He has also been part of the Malaysian delegation to one World Scout Forum and World Scout Conference, and numerous other international events.

He played a key role in organising and coordinating Scouting events at the national level advocating 'youth involvement' and promoting 'youth programme' during the past years. He is responsible in training new generation of young leaders to be part of the national committee and to be involved in the decision-making process. He has a positive attitude and always enjoys helping to empower other young people.

We firmly believe that his commitment, his Scouting experiences and his professional background will be able to make a significant contribution to the work in the World Scout Committee as the Youth Advisor.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

WOSM ambitious plan for the future of Scouting with the Vision 2023, have triggered a global siren where more than 50 million Scouts all over the globe are encouraged to become active citizens and contribute towards making the SDGs a reality.

As a researcher, I believe that a sustainable community in Scouting is like a tree, it comes from the strong grassroots level (the roots), with good governance as the pillar, support and leadership from



the higher level, leading to the rise of fresh new generation (the shoots) of active citizens. I believe that effective youth engagement will bear fruitful impact locally and globally.

My experiences from outside and within Scouting; with strategic planning and good governance; youth programmes and adult training; active collaborations and youth engagement; will be suitable to work with the Committee, the Bureau and all young people towards achieving Vision 2023. As a Youth Advisor, I really wish to contribute positively to my best capabilities to create a better world.

What do you see as the most important issues and opportunities facing World Scouting?

Youth Engagement and Active Citizens – Youth need to be actively engaged, encouraged and empowered for them to be proactive in tackling challenging issues around the world. As the world's largest non-formal education youth movement, Scouting played a pivotal role in implementing the SDGs and now more than ever, making positive impact in the local communities. The large Scouts membership provide a strong driving force of change globally if youth are meaningful engaged to be active citizens.

Long-term youth involvement – Amidst the pandemic occurring all over the world, it is inevitable for youth to involve in the decision-making process, for more effective and sustainable solution. New, creative and innovative ideas, approaches and perspectives can be obtained in an inclusive and empowering environment for youth. I am firmly convinced that better and sustainable solutions can be achieved in such environment.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

The past triennium really has been a life changing experience for me. I played the leading role of training the new generation of youth at national and local level, responsible in directly involving them in decision-making process.

I have worked professionally in scientific research, committed to solve core issues in sustainability. Partnering with different agencies and countries, I understand that everyone plays a key role in different area to solve a common problem. Using SDGs as a research guideline, putting it into action, having played leading and assisting roles in scientific research has given me a strong project planning, project management and problem-solving skills.

Having worked in heritage preservation and developing the heritage education programmes, I realise the importance of being culturally attentive, and the best decision will only come from mutual respect and understanding of every member of the community. This provides an inclusive and harmonious working environment.

How would you describe your leadership style?

The years I have spent in Scouting and as a researcher have shaped my leadership style to be a good listener, to be open to criticism and I seek harmony and cohesion in the decision-making process.

I am able to adapt my leadership style in different situations. Sometimes, I am decisive and firm to quickly solve a problem, while other times I can be culturally attentive, listening more attentively to understand the problem better and finding the right approach to solve the problem strategically and systematically.

I firmly believe that better decisions and progress can be made through collective wisdom of the group, as even the smallest idea can change the whole perspective of the problem. This is also in accordance with the Scouting values where we move forward together for a better and sustainable progress.

Melissa WILM SENNA PINTO (Brazil)

Nominated by: União dos Escoteiros do Brasil

Age: 24

E-mail address: melissa.wilm@escoteiros.org.br

Educational background and qualifications: MBA in Project Management, Fundação Getúlio Vargas (2020-2021); Bachelor's degree in Physics, Universidade Federal do Paraná (2015-2019)

Professional activities: PM21: Project Manager with socio-environmental focused projects: management and consultancy services for governmental, business and non-governmental entities, organisation of events, monitoring of public bidding documents and preparation of proposals (2019-present); GEOPPLUS: Contract Manager for environment preservation projects in the Amazon Forest (2019-present)

Scouting experience:

- **National level:** National Leadership Training Coordinator (2019-2021); International Relations Team (2019-2021); Youth Representative, National Administrative Council (2018-2020); National Youth Network Coordinator (2018-2020)
- **Regional level:** Appointed member of the Regional Events Working Group for the Interamerican Scout Committee (2019-2021); General Coordinator, 16th Interamerican Scout Jamboree and 3rd Interamerican Scout Camporee (2020); Observer, 16th European Scout and Guide Conference (2019); Interamerican Networks Meeting, Uruguay (2019)
- **World level:** International Service Team, World Non-Formal Education Congress, Brazil (2019); Contingent Management Team, 24th World Scout Jamboree, North America (2019); Delegate, 41st World Scout Conference, Azerbaijan (2017); Observer, 13th World Scout Youth Forum, Azerbaijan (2017)

Languages spoken: English (fluent), French (basic), Spanish (good) and Portuguese (native speaker)

National Scout Organization's rationale for nomination:

União dos Escoteiros do Brasil is proud to nominate Ms Melissa Wilm as candidate for Youth Advisor to the World Scout Committee 2021-2024. As a former member of our National Administrative Board, over the last years, Melissa has been serving our association on different tasks, mostly related to strategy for youth leadership according to Vision 2023, always with great dedication and enthusiasm.

Besides specific skills and knowledge oriented for strategy, Melissa developed an outstanding volunteer work as the General Coordinator of the Interamerican Jamboree Camporee 2020, the biggest Scout activity already hosted in Brazil, which was a great success. Melissa also volunteered as the Coordinator of the Brazilian Youth Leaders Network, a strategic tool not only for the insertion of young adults in decision-making processes, but also for the training of new leaders at the Brazilian Scout Association.

In closing, we would like to restate our strong support for Melissa as candidate for Youth Advisor to the World Scout Committee. We truly believe Melissa has the skills and experiences to significantly contribute to the discussions and decisions of the World Scout Committee and represent the Global Youth.

Candidate's statement of motivation:

What is your personal motivation to stand for election as Youth Advisor to the World Scout Committee?

I am genuinely motivated to make a positive change in the world in all my personal, professional and volunteer activities. I understand how valuable Scouting is as a powerful tool to our society and I believe in the power of youth. My 12-year journey as a Scout inspired me to look and act from a perspective of an active citizen, and I feel deeply passionate to make the voice of youth heard and well represented in such a transformational moment we are living.



I am motivated by challenges, and I feel encouraged to represent the inherent diversity in the global level and contribute as a bridge between youth in the strategic level of WOSM, aware of the balance volunteer activities have between passion and responsibility.

I am motivated to ensure the agenda for the next years is followed, considering the development of Vision 2023 and the new challenges due the COVID-19 pandemic consequences, especially in the area of growth and readjustment of processes. I feel ready to constructively contribute to the discussions of the World Scout Committee, especially in the fields of strategic vision over governance, youth engagement, and social impact.

What do you see as the most important issues and opportunities facing World Scouting?

Our expertise in non-formal education is significant for the implementation of the SDGs and in supporting all citizens and other global actors in the journey of creating a better world. It is notable that our sense of unity, ability to change and adapt is definitely a big advantage considering the enormous need for support the youth have to overcome the global crisis. Youth mobilisation is needed more than ever, and Scouting has a key position in this process.

I believe the main issues are convergent to strategic growth to meaningfully fulfil its mission. At the broad spectrum of challenges, I notice a big one is to keep the agenda in face of the COVID-19 crisis, including our social impact, as well as the adherence of adults in scouting, adaptation of the educational program, financial stability and also strategies that don't always have a standardised follow-up or monitoring.

What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Over the last triennium, I highlight coordinating the National Youth Network and being a Youth Representative in the National Administrative Council. In these positions, I could actively contribute to the strategic priority of youth engagement and social impact when providing empowering experiences to young leaders, and when developing of our National Youth Involvement Policy.

I was the Lead Coordinator of the Interamerican Jamboree (JamCam 2020), an experience that gave me a plural understanding of representing diversity, political and diplomatic affairs, dealing with negotiations, and pressure. Being part of the Regional Events Working Group for the Interamerican Regional Committee was also a significant experience to understand governance and regional procedures.

I developed logical and critical thinking skills inside the university and working as a manager of high impact projects contributed to the improvement of communications and strategic competences, as well as opened my head to different ideas and perceptions of the world.

How would you describe your leadership style?

My leadership style adapts according to the needs of the occasion. I believe that leading by example and being honest is fundamental in every process. I consider myself a very calm person who listens to others, and when I am at a team and we commit to achieve something, I focus on the result basing myself with solid arguments and facts, and I always remind everyone the main motivation of why we are doing so. I look at myself with sensible eyes to my self-knowledge process, and I always look for improvements.

I value the individual potential of everyone and the unity of the team, and we cooperate when we listen to each other, with respect, empathy, and tolerance. I believe it is essential that a safe environment prevails in any occasion, so that the participants of the team feel comfortable to share their ideas and be their best versions.

Declaration of potential conflicts of interest

* Marked to indicate if the candidate intends to resign from the position upon being elected as a Youth Advisor to the World Scout Committee.

Name of the candidate	I hold a Scouting position of leadership or authority at the national level in my National Scout Organization/National Scout Association.	I hold a position of leadership or authority at the Regional level in a Scout Region.	I, or a member of my family, a related party or other organisation that I control, offer services in exchange for paid remuneration to Scout Organizations or related activities at any level.	I, or a member of my family, have other appointments or responsibilities, which may affect my ability to fulfil the roles and obligations as Youth Advisor to the World Scout Committee under the Guidelines of the World Scout Youth Forum.
Kumar Ritesh AGARWAL (India)	YES *Chairman of National Youth Committee	YES *Regional Youth Representative of Asia-Pacific Region *Asia-Pacific Region Adults in Scouting Sub-Committee Member	NO	NO
Ahmed AL-KAMYANI (Oman)	YES *Rover Group Leader	YES *Member of Arab Scout Youth Advisors Committee	NO	NO
Fatima ALIYEVA (Azerbaijan)	NO	NO	NO	NO
Abril ALONSO AGUILLA (Uruguay)	YES Part of HeForShe programme in Uruguay that works alongside "Nos importas" (Safe from Harm Uruguay) As part of the group, we are entrusted with: <ul style="list-style-type: none"> letting the programme be known by the Scout groups encourage HeforShe courses Encourage and assisting Scout leaders in reflecting about equality with their scouts Attend concerns and situations regarding woman's right within Movimiento Scout del Uruguay 	NO	NO	NO
Amina AMRANE (Algeria)	NO	NO	NO	YES Student – commitments for classes and exams
Zainab BENABDELKRIM-FILALI (Morocco)	YES Member of the national team for Cubs and Brownies We work on Cub and Brownie programmes across Morocco in a way that fully respects Arab and world programmes We also try to gather ideas and suggestions from Moroccan Scout leaders to	YES Member of the Fès regional office. We have many units in the region and at regional office level we try to coordinate between them to organise large-scale activities and work schedules that respect the Scout Law	NO	NO

	schedule activities that meet the needs of Leaders			
Mohamed FAUZON (Maldives)	YES Headquarter Commissioner for Better World Framework Messengers of Peace Coordinator	NO	NO	NO
Yoobinara KIM (Republic of Korea)	YES National Commissioner in Youth Involvement Messengers of Peace National Coordinator	YES Member of Asia-Pacific Region Programme Sub-Committee	NO	NO
David Yen-Cheng LAI (Scouts of China)	YES Member of National Scouts of the World Award Team (2021-2022) Member of National Rover and Youth Committee (2020-2022) Member of International Relations Committee (2020-2022)	NO	NO	NO
Reese MEDINA (Belize)	YES Messengers of Peace Coordinator for The Scout Association of Belize	NO	NO	NO
Jose Ernesto MENDOZA GUEVARA (Mexico)	NO	NO	NO	NO
Addison NG Koon-tat (Hong Kong)	NO	NO	NO	NO
Evan O'CONNELL (Ireland)	YES *National Team Lead for Cub Scouts *Member of National Cub Scout Challenge Team	NO	NO	NO
Andreea-Alexandra SCRIOSTEANU (Romania)	NO	NO	NO	NO
Alhassan SOLTAN (Egypt)	NO	NO	NO	NO
Maman Lamine SOUMANA IDE ISSA (Niger)	YES International Commissioner The responsibilities of this role are: <ul style="list-style-type: none"> ● Maintain and develop partnerships with other Member Organizations and keep in regular contact with the World Organization of the Scout Movement; ● Organise youth exchanges, combating deforestation and attending international events; ● Set up twinning arrangements with other Scout Associations; ● Arrange hosting of Scouts from other countries coming to Niger. 	NO	NO	NO

Ahmad Syauqi TAUFIQ (Malaysia)	YES National Headquarters Commissioner – Youth Programme	NO	NO	NO
Melissa WILM SENNAPINTO (Brazil)	NO	NO	NO	NO