



**27th Asia-Pacific Regional
Scout Conference**
15-21 February 2022

*Adapting to a
Changing World*

Document No. 8

**Report on the 2018
Conference Resolutions**

**REPORT ON 26th APR SCOUT CONFERENCE
RESOLUTIONS UPDATE**

Conference Resolutions	UPDATE
<p>2/18 9th Asia-Pacific Regional Scout Youth Forum</p> <p>The excellent work undertaken by the 9th Asia-Pacific Regional Scout Youth Forum and agree that all 31 recommendations enumerated under Conference Document No. 15 be submitted to the APR Scout Committee for its appropriate action.</p>	<p>The report of the 9th APR Scout Youth Forum (2018), together with the full version of the Forum Recommendations, was presented to the APR Scout Committee at its meeting on 26 January 2019 in Bangkok, Thailand.</p> <p>Following the recommendations, relevant documents were circulated to NSOs in February 2021 to include the circular on the 10th APR Youth Forum and the Revised Youth Forum Guideline. Such guideline was used in running and managing the 10th APR Youth Forum during its off-line virtual sessions held every Saturday of January 2022, and the on-line Youth Forum sessions on 9-13 February 2022.</p>
<p>3/18 APR Youth Leadership Training Course (APR YLTC)</p> <p>Acknowledging that one of the strategic priorities adopted by WOSM in 2014 states that the Youth Programme should provide a non-formal learning environment, strengthening the capacity of young people to face the challenges of tomorrow.</p> <p>The Conference requests the Asia-Pacific Region to support the development of youth leadership across the region by developing, hosting and providing financial support for an inter-region Youth Leadership Training Course (YLTC).</p> <p>The YLTC should target youth members and young leaders aged between 18 and 30 years old. Each NSO shall nominate at least two youth representatives to attend the YLTC. Resources shall be provided to each participant to allow each NSO to successfully run its internal leadership programme.</p> <p>Additionally, the Conference requests the APR to encourage and support its NSOs to facilitate their own national leadership developmental programmes for their youth members aged 18 to 30 years old.</p>	<p>The Youth Leadership Training Course (YLTC) was assigned to the YAMG, now called Regional Youth Representatives (RYR), as a project to be completed during their term. The YLTC was scheduled to be held in the first quarter of 2020.</p> <p>In February 2020, RYRs met in Taiwan to discuss a number of issues including the APR Youth Leadership Training Course scheduled on 1-6 June 2020 in Myanmar. The YAMG prepared to run the leadership training designed for youth representatives aged 18 to 30 years old.</p> <p>To prepare for this training, RYR Chairman Lim Wei Yung and Chun-Lin Ruan, Daniel attended the ILT in Panama on 29 December 2019–3 January 2020.</p> <p>With the ongoing pandemic, the Myanmar workshop was cancelled and it was decided that the APR YLTC be moved to mid 2022. The course will still be delivered in two modes. The online mode will be delivered in four Saturdays. The face-to-face mode is scheduled to be held in June 2022 in Thailand, on the condition that the health situation gets better.</p>
<p>4/18 Sub-Committee under 30</p> <p>Acknowledging Recommendation 3 from the APR Youth Involvement Workshop held in Australia in 2018 which stated</p> <p>“To increase the level of youth involvement in the Asia-Pacific Region Sub-Committees, the Workshop recommends that:</p> <p>a. At least 40% of the Sub-Committee nominees from each NSO should be under the age of 30; and</p>	<p>Regional Circular No.19 released in October 2021 is about the Open Call for Sub-Committee Nominations for the term 2022-25.</p> <p>In the circular, nomination of adult members under the age of 30 is strongly encouraged, including the appointment of female members to have good gender balance.</p> <p>As a result of the open call, an increased number of nominations for adults under 30 were received, and so with female nominations. The Regional Scout</p>

<p>b. A minimum of 40% of the selected Sub-Committee members should be under the age of 30</p>	<p>Committee appointed a selection panel to appoint sub-committee members to ensure balance in terms of age, gender and geographic location. On top of these criteria, the selection panel considered the nominees' Scouting position, past performance in similar capacities, and competencies.</p> <p>All nominations are subject to the endorsement of the National Scout Organization where the nominee is a member.</p>
<p>To assist NSOs and APR in reaching these targets:</p> <p>a. Young members should be considered for development and mentoring opportunities, e.g. APR Workshops</p>	<p>Two RYR members underwent the WOSM Consultants Training in 2019: Chow Yik Man Edwin for Youth Involvement and Muhammad Naful B. Othman for Partnerships.</p> <p>Two RYRs attended the Leadership Training in Inter-America. They are Lim Wei-Yung (Chair) and Daniel Chun-Lin Ruan.</p> <p>RYRs were involved in various virtual gatherings as speakers and hosts. They were the main planners and facilitators of the 10th APR Youth Forum.</p>
<p>b. The Finance Sub-Committee should undertake a review of funding schemes in other regions to support young people participating at the regional level;</p>	<p>The APR Youth Fund is now incorporated in the APR Scout Foundation. The Terms of Reference was approved by the APR Scout Committee at its meeting on 22 January 2022.</p>
<p>c. The minimum age of attendance at Regional Scout Youth Forums and Conferences be reduced to 15 years of age;</p>	<p>This resolution was included in the proposed changes of the Youth Forum Guideline presented at the RSC virtual meeting in October 2020. Majority of RSC members did not vote for the age reduction mainly for Safe from Harm reasons and the risks associated with dealing with minors. Age range of Youth Forum participants remains at 18-26 years old at the time of the Forum.</p>
<p>d. Applications for Sub-Committees should be promoted widely as an open call. Applications are submitted directly to World Scout Bureau's Asia-Pacific Support Centre with each NSO's approval to be sought by the Asia-Pacific Support Centre once applications are received.</p> <p>e. Acknowledging Recommendation 18 of the 9th Asia-Pacific Regional Scout Youth Forum, the Conference recommends:</p> <p>a. That NSOs are encouraged to nominate members for APR Sub-Committees who are under the age of 30 at the time of appointment;</p> <p>b. Two members of each of the Sub-Committee must be under the age of 30 at the time of appointment</p>	<p>The Regional Scout Committee considered this resolution and revised the Sub-Committee Nomination Guidelines (Circular No. 19, s 2021), issuing an open call for sub-committee nominations, subject to the endorsement of respective NSOs prior to appointment, and ensuring that consistency is maintained in reference to resolution 4/18 a and b above.</p> <p>Terms of Reference of Sub-Committee Reorganization was revised and the nomination of sub-committee members under 30 was highly encouraged in the circular.</p> <p>The APR Sub-Committee reorganization scrutiny Panel ensures that when nomination for under 30 is received and endorsed by the respective NSO, each committee shall have at least two members below 30 years of age as indicated in the revised guideline.</p>

<p>5/18 APR Young Adult Members Group – Funding and Mentorship</p> <p>Acknowledging that this resolution originated from the 9th APR Scout Youth Forum;</p> <p>Acknowledging Resolution 3.6 from the 25th Asia-Pacific Regional Scout Conference held in 2015 which stated, “The Asia-Pacific Regional Finance Sub-Committee to review the funding for the Young Adult Members Group are given the opportunity to fully undertake their responsibilities.”</p> <p>Acknowledging that each Young Adult Member Group is expected to fully participate in either the Regional Scout Committee or one of the Sub-Committees and Work Streams, to ensure that the Young Adult Members Group are given the opportunity to fully undertake their responsibilities:</p> <ol style="list-style-type: none"> 1. The APR Financial Resources Sub-Committee review the APR Scout Youth Fund Guideline in order to provide sufficient and flexible financial assistance to the members of the APR Young Adult Members Group who will be participating in Sub-Committee Meetings and other related events; 	<p>Same as Resolution 4/18. The APR Youth Fund is now incorporated in the APR Scout Foundation. The Terms of Reference was approved by the APR Scout Committee at its meeting on 22 January 2022.</p>
<ol style="list-style-type: none"> 2. The APR Programme Sub-Committee shall assign a mentor to each of the members of the APR Young Adult Members Group on top of the young member’s Sub-Committee Chairman in order to support their development during their term and organise a professional development programme for each. 	<p>In May 2019, mentors were assigned to each RYR as approved by the APR Scout Committee at its meeting in Japan, as follows:</p> <ul style="list-style-type: none"> • Elston Hynd – Lim Wei Yung • Rio Ashadi – Chow Yik Man Edwin • Thomas Liaw Hsueh-Chun – Daniel Chun-Lin Ruan • Fahmida – Muhammad Naufal bin Othman • Belinda Wang Ling-Yu – Hassan Mohamed • Mohamed Laiyin Nento – Kumar Ritesh Agarwal
<p>6/18 Youth Involvement in NSO Decision-Making</p> <p>The Conference:</p> <ol style="list-style-type: none"> 1. Encourages all NSOs to include at least two young people under the age of 30 as voting members in the decision-making processes on their National Board; 2. Within the 2018-2021 Triennium, all NSOs in the Asia-Pacific region should work towards including at least two young people, under the age of 30 as voting members in the decision-making process in their National Boards; <p>Requests that the APR Scout Committee cause the development of a toolkit and provide support to NSOs to include young people in their National Boards.</p>	<ul style="list-style-type: none"> • Incorporated in the APR Plan 2019-2021, Action Step 1.1, Action Step 1.2. • The “Towards Greater Youth Involvement Guide” is ready and will be published at the 27th APR Scout Conference. • Pakistan Boy Scouts Association National Executive Committee created the National Youth Council as a way of involving their youth in decision-making at national level. • Boy Scouts of the Philippines has a well-established structure in involving youth representatives in the National Executive Board.
<p>7/18 Regional Support in Developing National Youth Involvement Policy and National Youth Programme Policy in each NSO</p>	

<p>Acknowledging the Youth Involvement Strategic Priority adopted by WOSM in 2014, Scouting should give young people the opportunity to develop the skills and knowledge to empower them to take an active part in the Movement and in their communities.</p> <p>The Conference recommends to the APR Scout Committee to support and urge each NSO to promptly develop and implement their own:</p> <ol style="list-style-type: none"> 1. National Youth Involvement Policy 2. National Youth Programme Policy 	<p>In December 2020, the 2nd Educational Forum was a webinar series held on 1-12 December. The forum covered topics on Non-Formal Education, Adults in Scouting, Youth Programme and Community Involvement. Young people from various NSOs had the opportunity to moderate the webinar sessions and discussions.</p>
<p>8/18 Disaster Management and Relief</p> <p>Propose to the APR Scout Committee, in collaboration with the World Scout Bureau Asia-Pacific Support Centre, to:</p> <ol style="list-style-type: none"> 1. Continue to raise awareness of disaster and risk reduction management across the Asia-Pacific Region by way of conducting disaster management workshops; 2. Promote fundraising projects for disaster relief in the Asia-Pacific Region; and 3. Include disaster management awareness in Youth Programme. 	<ul style="list-style-type: none"> • A publication entitled, "Humanitarian Action Standard Operating Procedure for Emergency Response" was finalised and circulated to NSOs. • Asia-Pacific Region hosted the Humanitarian Action Consultants Training for 6-7 October 2019 in Bangkok. All six Scouting regions were represented. • WOSM supported the fundraising drives of Afghanistan National Scout Organization and Boy Scouts of the Philippines (typhoon Rai) through the Scout Donation Platform.
<p>9/18 Safe from Harm</p> <p>The Conference, acknowledging the progress for Action Step 3.5 from Objective 3 under 'Young People' in the document 'Implementation of APR Plan 2015-2018, requests that the Asia-Pacific Regional Scout Committee support the implementation of the WOSM policy on "Keeping Scouts Safe from Harm" for all National Scout Organizations.</p> <p>It is requested further to the Conference that WOSM's online learning module on Keeping Scouts Safe from Harm be distributed and promoted to all National Scout Organizations.</p>	<ul style="list-style-type: none"> • Safe from Harm eLearning courses are accessible at https://www.scout.org/elearning_sfH2 are continuously being promoted in National Scout Organizations thru general announcements via email and social media posts. The Safe from Harm eLearning course is incorporated as a session in regional workshops and seminars, and participants are highly encouraged, if not, required to accomplish the SfH eLearning courses either as a course requirement or as part of their spare-time activities. • The Anti-Bullying Safe from Harm Toolkit was released in January 2020 to all NSOs by the Global Support Centre. The toolkit aims to develop a comprehensive approach to 'Safe from Harm' for young people to act against bullying, integrated into existing youth programme in NSOs. It contains 6 hands-on workshops, supporting NSOs to adapt and implement it. APR staff supported GSC in designing and laying out the toolkit. • As part of in-service training to support WOSM consultants with expertise in SfH, a kiva meeting was held. Four SfH consultants in the region participated. • In line with WOSM's priority for all NSOs to implement the Safe from Harm Policy, APRSC offered targeted support initially to two NSOs

	<p>namely, Sri Lanka and Mongolia to support them establish a national SFH policy.</p> <ul style="list-style-type: none"> • WOSM initiated the upskilling of WOSM Consultants who are not SFH consultants, by offering a Safe from Harm training. APRSC will identify 3-6 existing consultants from the region who are suitable and willing to undergo the process of induction, training and coaching/peer support. • WOSM Volunteers and staff took the training on Safe from Harm procedures in May 2021. • Provisions on Safe from Harm for included in the revised Conference Rules of Procedure. 																								
<p>10/18 Asia-Pacific Region GSAT</p> <p>The Conference, recognising that the Asia-Pacific Region is the largest region in World Scouting, and is well-positioned to demonstrate the best practice in governance, both to its different National Scout Organizations and other Scout Regions, recommends that:</p> <ol style="list-style-type: none"> 1. The Asia-Pacific Regional Scout Committee to complete an externally facilitated GSAT Review which should cover the following GSAT dimensions: D02 - Governance Framework, D-04 Integrity Management and D10 – Continuous Improvement; 2. The Asia-Pacific Regional Scout Committee to implement all the recommendations of the GSAT Review; <p>The Asia-Pacific Regional Scout Committee to send a report to all NSOs, the results and the review at the conclusion of the audit and to present any changes required by this resolution to the next Asia-Pacific Regional Scout Conference.</p>	<p>The Asia-Pacific Support Centre has undertaken the NGO Benchmarking Standard with Société Générale de Surveillance (SGS) in December 2021 earning an overall and outstanding rating of 96.1%.</p> <p>SGS gave their rating of the Regional Support Centre’s performance in 12 dimensions.</p> <table border="0"> <tr><td>1. Governance Framework:</td><td>100%</td></tr> <tr><td>2. Governing Body:</td><td>95.8%</td></tr> <tr><td>3. Strategic Framework:</td><td>96.7%</td></tr> <tr><td>4. Integrity Management:</td><td>95.2%</td></tr> <tr><td>5. Communication, Advocacy and Public Image:</td><td>100%</td></tr> <tr><td>6. Human Resources:</td><td>88.9%</td></tr> <tr><td>7. Resources Generation and Allocation:</td><td>100%</td></tr> <tr><td>8. Financial Controls:</td><td>100%</td></tr> <tr><td>9. Operations and Service Provision/Planning:</td><td>93.3%</td></tr> <tr><td>10. Operations and Service Provision/Implementation:</td><td>100%</td></tr> <tr><td>11. Outcome’s Measurement and Evaluation:</td><td>88.9%</td></tr> <tr><td>12. Continuous Improvement:</td><td>94.4%</td></tr> </table> <p>The Support Centre received the NGO Benchmarking Certificate as well as the approval guideline and mark. The mark shows that such assessment has been performed by a strictly independent third-party on the basis of international best practices.</p>	1. Governance Framework:	100%	2. Governing Body:	95.8%	3. Strategic Framework:	96.7%	4. Integrity Management:	95.2%	5. Communication, Advocacy and Public Image:	100%	6. Human Resources:	88.9%	7. Resources Generation and Allocation:	100%	8. Financial Controls:	100%	9. Operations and Service Provision/Planning:	93.3%	10. Operations and Service Provision/Implementation:	100%	11. Outcome’s Measurement and Evaluation:	88.9%	12. Continuous Improvement:	94.4%
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<p>11/18 APR Triennial Plan 2018-2021</p> <p>Recognising the valuable work done to develop the draft of the APR Triennial Plan 2018-2021: “In Growth, Everyone Counts”, particularly the work done to demonstrate the alignment with the WOSM Triennial Plan 2017-2020; and</p> <p>Acknowledging that many useful additional recommendations were raised at the Break Out Group on the APR Plan 2018-2021 & WOSM Triennial Plan 2017-2020, particularly the need to include financial management objectives; objectives to improve financial stability for NSOs; and improve the KPIs to relate them to objectives outcomes throughout the plan;</p>	<p>The Asia-Pacific Support Centre incorporated proposals from the 2018 Conference Breakout Group discussions including objectives on financial management. Additional feedback from NSOs and the Regional Scout Committee were considered.</p> <p>The final Plan was presented to the Regional Scout Committee at its first meeting in January 2019 for its final review and approval. The plan was circulated in electronic form to all NSOs and printed form to all sub-committees who were responsible for implementation and monitoring.</p>																								

<p>The Conference endorses the draft APR Plan 2018-2021 and approves it in principle, and requests that the APR Scout Committee consider and study the additional recommendations made by the Break Out Group, as well as any other additional input from NSOs (received by 30 Nov 2018) with a view of incorporating them into the APR Plan 2018-2021.</p>	
<p>12/18 APR Plan Alignment with WOSM</p> <p>The Conference:</p> <ol style="list-style-type: none"> 1. Recommends that the APR Scout Committee directly align the action steps of the APR Plan 2018-2021 to meet the strategic priorities of the WOSM Triennial Plan 2017-2020; 2. Recommends that the APR Scout Committee ensures that the KPIs set in the final version of the APR Plan 2018-2021 are well aligned to meet the KPIs set by the WOSM in order to achieve the objectives of the World Triennial Plan 2017-2020; 3. Recommends that the next Regional Triennial Plan (2021-2024) is fully aligned with the upcoming World Triennial Plan 2020-2023 in order to achieve WOSM Vision 2023. 	<ul style="list-style-type: none"> • KPIs in the World Triennial Plan 2017-2020 that had direct bearing on the Regions and NSOs were determined by the Senior Management Team (SMT) and eventually incorporated in the APR Plan, spread over the triennial period 2019, 2020 and 2021. • First draft of the World Triennial Plan 2021-2024 was developed in February by representatives of WOSM, WSB and all Scouting regions. APR was represented by Elston Hynd, Madhu Savala and Jason Ng. • Output of the draft was shared and discussed with the MTF and Sub-Committee chairmen during their meeting on 22nd February at the GSC in Kuala Lumpur. • The Global Support Centre organized two workshops in January and February 2021 for APR staff and Regional Scout Committee members. Aim of the workshop was to get an understanding of regional members where Scouting will be in 2022-2024 (post-pandemic) as part of the process in developing the new World Triennial Plan 2021-2024. • The APR Scout Leaders Summit in 2021 organized Breakout Group Discussions to discuss the six strategic priorities of WOSM. Participants representing different NSOs made suggestions on What to START, What to STOP and what to CONTINUE in each strategic priority. • APR Sub-Committees worked on the strategic objectives, KPIs and action steps of APR Plan 2022-2025 using input from Summit discussions as reference. • The draft APR Plan 2022-2025 was approved by the Regional Scout Committee and circulated to NSOs for feedback. The draft will be put for further breakout group discussion and adoption at the 27th APR Scout Conference.
<p>13/18 Conflict of Interest Policy</p> <p>The Conference recommends that as part of the good governance model, the Asia-Pacific Region should develop and implement a conflict of interest policy for the 2018-2021 triennium.</p>	<p>From the perspective of Good Governance and starting from the Induction of the committee members in January 2019, the first step has been taken that in all committees and in each meeting, a declaration of conflict of interest be made by the members, if there is any or none in the agenda.</p>

	<p>The policy is consistent with the WS Policy which applies to all RSC and Sub-Committee members. The Governance Sub-Committee recommends that NSOs apply a similar Conflict of Interest Policy for purposes of sound governance.</p> <p>The Conflict-of-Interest Policy was duly approved by the RSC to be presented at the APR Scout Conference.</p>
<p>14/18 Proposed Amendments to the APR Constitution (Article VII, Chapter IV)</p> <p>The Conference:</p> <ol style="list-style-type: none"> 1. Recognising the fundamental importance, in terms of achieving the purpose of the Scout Movement, of involving young people in decision-making; 2. Considering that Scouting is not only a Movement for young people but also a Movement of young people; 3. Believing that Scouting is a Movement based on democratic principles; 4. Recognising the value to the individuals concerned and to the Movement as a whole of leadership opportunities for young members; 5. Acknowledging Resolution 2/93 from the 33rd World Scout Conference (Thailand) strongly urging NSOs to involve young people in decision-making at all levels; 6. Noting Resolution 9/14 from the 40th World Scout Conference (Slovenia) stating (in part) "the value of involving and including young people in decision-making for achieving the purpose of Scouting" approved the adoption of the World Scout Youth Involvement Policy (2016) which specified that: <ol style="list-style-type: none"> a. By involving young people in decision-making processes in Scouting, we are not only fulfilling our Mission and respecting the Scout Method but are also supporting both young people and adults to reach their full capacities and engage in constructive dialogue in order to contribute to the dynamism and democratic character of their organisations. b. It is very important that young peoples' involvement in decision-making at institutional level (NSO and WOSM) is meaningful and transparent, which relies on developing effective working relationships between adults and young people. 7. Accepting that Resolution 3.1/15 from the 8th Asia-Pacific Regional Youth Forum to the 25th Asia-Pacific Regional Scout Conference (Korea) requested the APR Scout Committee consider and take appropriate action to the recommendation that the Asia Pacific Region 	<p>A Task Force was formed to work on the proposed amendment in the APR Constitution, composed of Vice-Chairman Dr Somboon, Chairman of Governance Sub-Committee Neville Tomkins, RSC Member Elston Hynd, Lim Wei Yung, Md. Rafiqul Islam Khan, Regional Director JR Pangilinan, and Director S Prassanna.</p> <p>The Regional Scout Committee reviewed and discussed the position paper presented by the Task Force including the rewording of Chapter IV, Article VIII to address the resolution. The RSC approved the recommendations. Such amendment was reviewed by the World Constitutions Committee and will be voted on at the 27th APR Scout Conference.</p> <p>Conference Document No. 3 entitled <i>Proposed Amendments to the Constitution & By-Laws</i> was circulated to all NSOs.</p> <p><u>Current provision</u> 1A. The Committee shall consist of ten persons From Member Organizations in the Region who Shall be elected by the conference by secret ballot for a term of six years.</p> <p><u>Proposed amendment</u> 1B. At all times, the Committee shall have at least one adult member under the age of 30 years at the time of election.</p> <p><u>Current provision</u> 3A. Five members of the Committee shall retire at each Conference and five new members shall be elected to take their places.</p> <p><u>Proposed amendments</u> 3B. Where the retirement of any Committee member results in there being no adult member under the age of 30 years on the Committee, either because no such candidate is nominated or elected, that place on the Committee will remain vacant and filled in accordance with Article 3C.</p> <p>3C. Where a vacancy in the Committee arises under Article 3B above, that vacancy shall be filled by the Committee co-opting a member who shall be below the age of 30 years on the date of co-option.</p>

<p>must more actively engage young people in decision-making positions endorsed:</p> <ol style="list-style-type: none"> a. To add one additional position on the YAMG for the role of Vice-Chair, increasing the overall membership to seven; b. Include this additional YAMG appointment on the Regional Scout Committee, increasing the overall membership of YAMG Members on the Asia-Pacific Regional Committee to two. <p>Hence, the Conference strongly requests the Regional Committee to take steps to propose amendments to Article VIII, Chapter IV of the APR Constitution and By-Laws to read as:</p> <ol style="list-style-type: none"> 8. The Committee shall consist of ten persons, one of whom will be an adult member under the age of 30 years (at time of first appointment) excluding the Chairman of the Young Adult Member Group, from Member Organizations in the Region who shall be elected by the conference by secret ballot for a term of up to six years. 	
<p>15/18 Seeking support of policy makers for the Scout Movement in all countries</p> <p>The Conference, supporting membership growth and the development of inclusive Scouting, encourage the World Organization of the Scout Movement to send letters to Presidents, Governments and Parliament of countries to seek their support for Scouting.</p>	<p>Regional leaders met government leaders and discussed matters related to the growth of Scouting:</p> <ul style="list-style-type: none"> • David Vunagi, new Governor General of Solomon Islands; was invested as Chief Scout • Major General (Ret'd) Jioji Konusi Konrote, Chief Scout of Fiji Scout Association • Aung San Suu Kyi, Myanmar's State Counsellor for a discussion on the growth of Scouting in Myanmar • A letter was sent to the Prime Minister of Nepal and Chief Scout, Rt. Honorable Sher Bahadur Deuba, to continue supporting Scouting
<p>16/18 NSO Global Support Assessment Tools</p> <p>Acknowledging that this recommendation originated from the 9th APR Scout Youth Forum, the Conference recommends to the APR Scout Committee to:</p> <ol style="list-style-type: none"> 1. Encourage all NSOs to complete the self-assessment of the Global Support Assessment Tool; 2. Encourage a minimum of 8 NSOs to audit their organisations with the Global Support Assessment Tool within the 2018-2021 triennium and support these NSOs to develop and implement an action plan following the audit. 	<p>A total of 20 NSOs have completed their GSAT. Thirteen had GSAT assessment (external), while five had WOSM Assessment (internal) and two Self-Assessment.</p> <p>The NSOs are continuously encouraged to undertake Self-Assessment. Two NSOs underwent Self-Assessment with the support of APR</p> <p>Within the triennium 2018-2021, a total of 9 NSOs underwent the GSAT Assessment.</p> <p>Other NSOs are scheduled for assessment in 2022.</p>

<p>17/18 Committee Diversity</p> <p>Acknowledging Resolution 9/15 of the 25th APR Scout Conference which stated, "Recognising the significant importance of gender equity towards growth of Scouting, all member NSOs open to boys and girls are strongly encouraged to take deliberate action to ensure nominations of women alongside men for the APR Task Forces, Sub-Committees and the Regional Scout Committee."</p> <p>The Conference acknowledges that many of the elected committees do not reflect gender diversity. As such, the Conference seeks to re-emphasise to those member NSOs to take deliberate action to ensure nominations of women alongside men for the APR Adult Members Group, APR Task Forces, Sub-Committees and the Regional Scout Committee.</p>	<p>Gender balance is highlighted in the new Guideline for Sub-Committee Nominations for the term 2022-2025.</p> <p>A total of eight female nominations are being considered as a result of the open call for the six sub-committee nominations, subject to the endorsement of their NSO and final approval of the Regional Scout Committee.</p>
<p>18/18 Diversity and Inclusion</p> <p>To promote Diversity and Inclusion, the Regional Scout Committee shall consider the establishment of a Task Force to support NSOs to celebrate diversity and become more inclusive. A specific focus should consider gender equality at national and regional levels.</p>	<ul style="list-style-type: none"> • A project funded through MoP Fund Grant, "Promoting Diversity and Inclusion in the Asia-Pacific Region" was launched to promote Diversity and Inclusion in the region, through NSOs. • A National Diversity and Inclusion Workshop was held on 8-11 September 2019 in Brunei Darussalam with 36 participants from 9 NSOs attending. There were also 7 NSOs who presented their best practices of Diversity and Inclusion in Scouting. • The topic on Diversity & Inclusion was incorporated in the nationwide Gender and Development Training of Boy Scouts of the Philippines covering four clusters in Luzon, Visayas, and Mindanao. • Diversity and Inclusion and the HeForShe Action Kit were made essential learning sessions in the Seminar-Workshop on the Sustainable Development Goals and the Better World Framework in the Philippines running from March 2019 until March 2020. • Video documentaries were produced featuring Diversity and Inclusion projects in Bangladesh, Fiji, India, Sri Lanka, and the Philippines. • APSC organized a three-day webinar series on Diversity and Inclusion on 6-8 November 2020 and was well-participated with involvement of other Scouting regions. The webinar had a total of 1,168 zoom participants. • With the alignment of the next Regional Plan with the World Triennial Plan – Diversity and Inclusion is a Strategic Priority for 2022-2025.

<p>19/18 Strengthening Diversity and Inclusion in NSOs</p> <p>Reaffirming the WOSM Policy on Diversity and Inclusion, the Global Dialogue for Peace Programme should be instituted by every NSO. Each NSO is further encouraged to have at least two or three trained facilitators for Dialogue for Peace.</p>	<ul style="list-style-type: none"> • A Dialogue for Peace Training of Trainers (ToT) Workshop was scheduled in September 2019 hosted by the Boy Scouts of the Philippines. • The Dialogue for Peace was an essential session during the series of Seminar-Workshop on the Sustainable Development Goals and the Better World Framework in the Philippines running from March 2019 until March 2020. • Dialogue for Peace was an integral session at the Scouts4SDGs Workshops organized for BSP's Western Mindanao Region (February 2020) and BSP's Eastern Mindanao Region (March 2020).
<p>20/18 Sustainable Development Goals – Program (SDGs – Program)</p> <p>The Asia-Pacific Regional Scout Youth Forum requests that the Regional Scout Committee and the Youth Programme Subcommittee encourage each NSO to recognise the 17 Sustainable Development Goals (SDGs), by means of:</p> <ol style="list-style-type: none"> 1. Reviewing the current National Youth Programme, incorporating the SDGs elements into the Programme, and intensifying efforts made from the Better World Framework; 2. Implementing new Programme/Policies in relation to the SDGs; 3. Motivating Scout members to take the initiative to organise projects related to SDGs; 4. Working on enhancing relationships with related organisations such as the United Nations 5. Improving the available resources currently distributed to NSOs in relation to SDGs. 6. Conducting a series of workshops and/or webinars to raise awareness of SDGs. The theme of each session should change each time it is run to encompass all SDGs. <p>The APR Scout Committee, in partnership with the World Scout Bureau Asia-Pacific Support Centre, should jointly initiate, support and oversee implementation of programmes in achieving the SDGs in every NSO of the Asia-Pacific Region.</p> <p>This should be implemented by the second quarter of 2019.</p>	<ul style="list-style-type: none"> • In 2019, Scouts and the SDGs was the theme of APR Scout Photo Contest. Around 15 NSOs are represented in this contest with over 200 photo entries. • “Understanding Sustainable Development” was the theme of the 2019 Staff Development Workshop held in Coron, Palawan from 30 Aug–3 September 2019. • WSB/APSC facilitated the establishment of partnership agreements and/or potential partnerships between NSOs and agencies under the UN system – [1] UNE-TL with the UN Country Office in Timor Leste for Scouts for SDGs; [2] BSP with Habitat for Humanity Philippines for the Leadership Academy and the Food and Agriculture Organization of the UN (FAO) for YUNGA Challenge Badges; [3] SSA and PPM with UN Habitat for the Children & Youth Assembly and the 7th Asia-Pacific Urban Forum (APUF7). • World Scout Bureau Asia-Pacific Support Centre supported Boy Scouts of the Philippines (BSP) project entitled “Strengthening the Better World Framework in the Philippines” to capacitate local leaders in the implementation of the different programmes under the Better World Framework, including Scouts for SDGs. • A Better World Exhibition was set up at the Philippine Jamboree on 1-7 December 2019 allowing more than 14,000 Scouts and Leaders to experience first-hand, series of activities being conducted under each of WOSM’s world programmes, initiatives and calls to action. A Scout Talks series was also conducted during the exhibit which was streamed at some point during the Jamboree. • Asia-Pacific Region organized a weeklong webinar series for Scouts for SDGs. Various speakers at NSO, Region, and Global levels as well as experts from partner organizations took part as Resource Persons at the webinar. Thousands of participants

	<p>joined the webinar via Zoom and Facebook livestreaming. The event was spearheaded by the MoP Team.</p> <ul style="list-style-type: none"> • A session on WOSM Initiatives, Scouts for SDGs, and Better World Framework was part of the EduFor online webinar series held from 1-12 December 2020. In total there were 1,635 Zoom participants and 23,500 Facebook views. • Supported the Philippine Public Safety College and National Police College in their webinar Online Kapihan Version 6.0 on the relevance of SDG. The RD JRC Pangilinan delivered a session on SDG 17: Partnership for the Goals. • APR Triennial Report 2018-2021 features some NSOs with their SDG projects.
<p>21/18 WOSM Potential Member Support from the APR Scout Committee</p> <p>The Conference recommends that the APR Scout Committee, with the assistance of the World Scout Bureau Asia-Pacific Support Centre, support two National Scout Associations of the Council of South Pacific Scout Associations (CSPSA) to become full members of WOSM and a progress report be submitted in the July 2020 CSPSA Forum in Fiji.</p>	<p>The Afghanistan Scout Association was continuously supported in building internal capacity by training leaders, building organizational structure, and making it functional, reaching out countrywide in engaging young people in Scouting. Finally, the Afghanistan Scouts became a member of WOSM in January 2020.</p> <p>Visit to the Solomon Islands Scout Association (SISA) followed on 26-28 November. The Mayor of Honiara approved the allocation of one or two room space for Scouting operations and expressed support for membership expansion in city schools and communities provided that SISA registers with the city council to enjoy facilities under the city council youth policy.</p> <p>In June 2021, The Solomon Islands Scout Association was accepted as the 172nd member of WOSM, and the 30th member of APR.</p> <p>National Training Scheme for Solomon Islands Scouts Association (SISA) was drafted by WOSM Consultants, waiting for final review by SISA.</p>
<p>22/18 Adults in Scouting and Growth</p> <p>The Asia-Pacific Regional Scout Committee:</p> <ol style="list-style-type: none"> 1. Facilitate and support of NSO's adult training through e-learning 2. Provide guidance to NSOs to design attractive and needed youth programmes according to a specific context of each NSO; 3. Provide a clear framework of supporting NSO's Growth and Strategy. 	<ul style="list-style-type: none"> • Based on the survey sent to NSOs on 3 March 2020, 22 NSOs (76%) which responded to the survey have an existing Adults in Scouting Policy. Out of these 22 NSOs, 18 NSOs responded have updated their policy based on the World Adults in Scouting Policy. • NSOs were encouraged to take advantage of the eLearning modules at http://services.scout.org • A Membership Growth Meeting was organised in Kuala Lumpur for the 5 big NSOs, followed by a Membership Growth Seminar for NSO Growth Coordinators. • Bangladesh Scouts and APR Adults in Scouting Sub-committee organized the National Workshop on Adults in Scouting. Fifty participants, including from other NSOs, attended workshop at the

National Scout Training Centre in Gazipur, Bangladesh on 16-19 November 2019.

- All NSOs are continuously supported in developing National Growth Strategy. A total of 24 NSOs or 80% have submitted their National Growth Strategy
- All NSOs have appointed their NSO Membership Growth Coordinators and regular meetings were held for capacity building and growth strategy implementation.
- APRSC supported The Bharat Scouts & Guides in developing and implementing its long range Membership Growth Strategy, building national and local capacity towards reaching, retention and recruitment by in person and virtual training sessions, building growth coordinators network.
- APRSC also supported The Singapore Scout Association in organizing its webinar entitled "Scouting in the New Norm" held on 15 August. It was attended by 130 participants via Zoom.
- A Webinar on Adults in Scouting, particularly on the New Wood Badge Framework, was organized on 12 September with attendance of 167 participants via zoom and 6,000 views on Facebook.
- A webinar entitled Scoutship: A Compass for Adult Leaders was organized in November 2020. The webinar via zoom had 210 participants and 2.9K views on Facebook live.
- At the EduFor, APR launched the GPS – Guide to Youth Programme in Scouting, an online resource to assist NSO leaders in designing or renewing their national Youth Programme.