



**27th Asia-Pacific Regional
Scout Conference**
15-21 February 2022

*Adapting to a
Changing World*

Document No. 18

**Report on APR Course for
Leader Trainers**



Asia-Pacific Regional Course for Leader Trainers 2022 Course Report

Executive Summary

Course for Leader Trainers (CLT) is a Four Beads Course of the Scouting Movement. It is also the highest training an adult gets from Scouting in order to become recognized and receive an appointment as a Leader Trainer. This allows a leader who qualify to receive the 4 Beads to conduct and assist in training courses of adults to properly implement the youth programme.

This year, it is the first time the Asia-Pacific Regional Course for Leader Trainers was conducted virtually online. The course was conducted over the spread of 8 days via zoom platform from 4th-6th, 8th-10th, 12th-13th February 2022.

In total, we had 57 participants from 18 countries including one from Canada.

The Aim

The aim of this course to allow the participants to acquire 1) Self-realisation: to understand the purpose of being a Leader Trainer. And cultivate the desire to lead and make the change, 2) Knowledge: To be equipped and prepared to apply the relevant knowledge, 3) Leadership: To be able to make decisions when performing and carrying out the duties of a Leader Trainer, and 4) Fellowship: To build friendship among Leader Trainers, Sharing of experiences. Creating and recommending ideas to improve training methods and techniques.

Scope

The purpose of this Regional CLT is to provide opportunity for potential leaders of different NSOs from the region to collaborate and learn together, to benchmark from each other, and to promote camaraderie among participants. So that the implementation of World Scouting policies and program can be consistent among all NSOs in the region.

Methodology

We do our best in aligning to the very foundation of adult training laid out by our founder Lord Baden-Powell, where leaders live together in camp, learn through lectures, demonstration and practice with emphasis on practice or learning by doing that is believed to be an effective method in training Scouters.

We applied the modular based competency approach covering 5 modules which consist of 1) Knowledge of scouting, 2) Training skills, 3) Adult Training, 4) Leadership, 5) Personal development skills. In addition there were 11 electives sessions that the trainee can choose from. Most of the sessions are delivered through lectures, presentations, breakout groups to facilitate patrol discussion and group work and also individual assignments. Other activities includes (1) The Challenge at the Wood Badge Yoke, (2) Testimonial Campfire, and (3) Brown bag lunch.

Course evaluation

Based on the following questionnaires, the course was rated as 100% fully achieved its objectives.

1. The subject matters/topics covered in this event are relevant to my needs and interests.
2. This event brings about greater awareness of the relevant WOSM policies and requirements.
3. This event strengthens the relationships and co-operation among the participants.
4. This event serves as an effective information-sharing platform and good for networking
5. The prior documents sent or shared earlier were useful in preparing for the event (if applicable)
6. The time allocated for the sessions were generally sufficient for effective comprehension and sharing.
7. There was healthy exchange of views and ideas during the group discussions (if applicable)
8. This event offers a great learning opportunity for my personal development/needs.
9. I can apply the acquired knowledge, skills, and learning.
10. The Resource Speaker/s was/were effective in helping participants understand the subject matter and were able to stimulate learning and thinking.
11. The Tutor/s was/were able to manage learning by facilitating the group discussions and participation effectively.
12. The entire organisation and management of this event was reasonably good.
13. On the whole, the Course objectives were achieved.

Quote of Thanks

This Course was manned by the esteemed members of training team of the Asia- Pacific Region represented by the Philippines, Malaysia, Hong Kong, Australia, India, Pakistan, and Singapore. The biggest course in APR history with 57 participants from 18 countries, including representative from other region - Inter-America Region.

Special thanks

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Japan:	Hidehito Okubo
Malaysia:	Dr. Ekbert Yong, Lau Hooi Lin, Koo Hong Kiong, Thian Hiong Boon
Philippines:	Rev. Dr. Leonides T. Son, Baltazar Gayem, Ma. Veronica Itorma, Melina Frago, Bennie Casas, Michael Pantaleon, Yasser Sarona.
Singapore:	Dr. Effendy Rajab, Lester Lee

We also would like to thank the following NSOs for their participation: Bangladesh, Bhutan, Canada, Scouts of China, Fiji, Hong Kong, Indonesia, Republic of Korea, Macau, Malaysia, Maldives, Mongolia, Nepal, Philippines, Singapore, Sri Lanka, Thailand, Vietnam

Conclusion

We are happy to report that the course was a successfully conducted.

Finally on behalf of the team, we extend our heartiest congratulations to each and every participants for successfully completing the 2022 Asia-Pacific Regional Course for Leader Trainers.

Recommendations

Recommendations for the next course team to consider will be send to APR Support Centre after the post course review is completed.

Reported by:

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